- 9. Further, all concerned are aware that due to the valued contribution made by all the employees, the turnaround initiatives taken by the Management have shown positive results. It is a fact that company is rendering services in a fiercely competitive market dominated by Private Sector service providers. Inspite of such competition, BSNL has to generate revenue for growth of the company and maintain goodwill of the customers. At this juncture a slightest slip in the company's forward march due to any agitational programme will not augur well as the agitational programme not only impairs the productivity, but also adversely affects the company's image in the eyes of the customers. The Management, therefore, calls upon all the Unions & Associations of BSNL to eschew all agitational programme and join hands with the Management in its efforts to restore the pristine glory and continue the forward march.
- 10. It may be appreciated that BSNL Management has always responded to the issues of all the Unions & Associations of BSNL positively and kept them informed about the progress of their issues from time to time.

In view of the facts stated above an appeal is made that any organization actions such as Strike on 12.12.2017 & 13.12.2017 is not appropriate and may be withdrawn.

Yours faithfully,

(A K Sinha)

DGM (SR), BSNL C.O.

Copy for info to:

1 PPS to CMD, BSNL CO.

- 2. PS to Director (HR) BSNL CO.
- 3. All CGMs. BSNL Circles.
- 4. PGM (Pers.) BSNL CO

5. GM (Estt.) / GM (Admn.) BSNL CO.

S. CLO (SCT) BSNL CO with the request to look into the matter of participation of

SEWA BSNL in the proposed strike.

7. RLC (Central), New Delhi (alongwith copy of notice of strike) w.r.to their letter dated 30.05.2017 & conciliatory meeting held on 26.07.2017 for kind information pl. It is also submitted that conciliatory proceeding on both the issues are underway in your office.