

No. BSNL/5-1/SR/2018-(i)

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

Dated, the 03rd June, 2019

NOTICE

Sub: Recognition of majority representative union(s) of non-executive employees in BSNL - Holding of 8th membership verification process – calling up of applications regarding

It is proposed to hold 8th membership verification of non-executive employees Unions in BSNL by way of secret ballot under the auspices of the Ministry of Labour for identification of majority representative Union(s) and grant of recognition in accordance with the provisions of BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 with date of polling 16.09.2019.

- 2. The Unions of non-executive employees in BSNL intending to participate in the said membership verification process, registered under the Trade Union Act and functioning for at least one year as on the last date for submission of applications may submit their applications complete in all respect to SR Section, BSNL C.O. accompanied with the following documents / undertakings, as per Annexure-I attached herewith:
 - a) A copy of Registration Certificate with regard to registration of the union, duly issued by the Registrar, Trade Unions under the Trade Union Act. [In case, the certificate is in vernacular language, a copy of English version thereof].
 - b) A copy of the Constitution of the Union, duly accepted by the Registrar, Trade Unions. [In case, the constitution is in vernacular language, a copy of English version thereof].
 - c) A copy of election symbol of their Union of 3 cm x 3 cm size, hard copy as well as soft copy (in 'jpeg' format).
 - d) Three undertakings as per Annexure-I.
 - i. <u>Undertaking no 1</u> They will abide by the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012
 - ii. <u>Undertaking no 2</u> They shall accept the result of this election to be conducted by way of secret ballot,
 - iii. <u>Undertaking no 3</u> They shall accept conduct of elections under the supervision of CIRM officers in the Central sphere.
- 3. The applications by the applicant Unions shall be received in SR Cell latest by 01.07.2019 (Mon), 16:00 Hrs. Incomplete applications or applications received after due date and time will not be entertained. Time schedule for processing of applications is as follows:

a. Release of list of eligible unions

11.07.2019 (Thurs)

b. Last date of withdrawl of application

18.07.2019.

c. Release of list of final eligible unions

25..07.2019

(A.M.Gupta)

GM (SR), BSNL C.O.

Copy to:

- 1. All non-executive employees' Unions in BSNL which participated in the last membership verifications.
- 2. All CGMs –With the request to give wide publicity to this notice and may be displayed on all notice boards in the offices of BSNL.
- 3. DDG(SR), DoT
- 4. CLC(C), Ministry of Labour, Shram Shakti Bhawan, New Delhi for kind information please.

Format for Submission of Application

Format for Undertaking no 1

I undertake that our union shall abide by the BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012.

Name and Signature of the General Secretary

Name of Union

Format for Undertaking no 2

I undertake on behalf of my Union that the result of this election to be conducted by way of secret ballot shall be acceptable to my Union.

Name and Signature of the General Secretary

Name of Union

Format for Undertaking no 3

I undertake that the conduct of elections under the supervision of CIRM officers in the Central sphere Is acceptable to my union.

Name and Signature of the General Secretary

Name of Union