

**NATIONAL UNION OF BSNL WORKERS (FNTO)  
BHARATIYA TELECOM EMPLOYEES UNION (BSNL) - BMS**

No: FNTO/BTEU/Recognition Rules/2019

Dated the 14<sup>th</sup> February 2019

To

The Chairman & Managing Director  
Bharat Sanchar Nigam Limited  
New Delhi

Subject: Issues relating to Rules for recognition of Unions – reg.

Sir


We are given to understand that one of the recognised unions of non executives in BSNL has advised the management to change the rules pertaining to recognition of Unions vis-à-vis the provision that any union that secures more than 50% votes in the verification should be declared as the sole representative union.

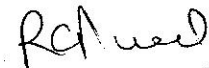
In this connection we would like to state that before taking any decision on the issue of change of rules with regards to recognition of unions, a full meeting with all the registered trade unions in BSNL should be convened by the management and an appropriate decision should be taken thereafter only. This is essential as the rules for recognition were framed in the year 2012 with the explicit consent of all the registered trade unions operating in BSNL.

Further to this in the past also whenever any issue concerning the Rules for Recognition were to be framed or modified, the Management was taking all the registered unions into confidence by holding meeting with them from time to time.

Thanking you,

Yours faithfully,

  
(K. Jayaprakash)  
General Secretary  
NUBSNLW (FNTO)  
9440075366

  
(R. C. Pandey)  
General Secretary  
BTEU BSNL  
9415000770

Copy to:

1. The Hon'ble MOC for information please
2. The Secretary, DOT, Sanchar Bhawan New Delhi for information please
3. The Chief Labour Commissioner (Central), New Delhi for information please