

F.No. W-02/0002/2014-DPE(WC)-GL-111/2021

Government of India  
Ministry of Finance  
Department of Public Enterprises

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Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated: 2<sup>nd</sup> August, 2021

**OFFICE MEMORANDUM**

**Subject:- Board level posts and below Board level posts including Non-unionized supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.2007 – Payment of IDA at revised rates-regarding.**

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The undersigned is directed to refer to DPE's OM No W-02/0039/2017-DPE(WC)- GL-XVI/20 dated 19.11.2020, wherein DA rates w.e.f. 01.10.2020 have been frozen for Executives and Non Unionised Supervisors of CPSEs following IDA pay pattern till 30.06.2021.

2. In modification of this Department's O.M. of even No. dated 17.08.2020, the rate of DA to the executives and non-unionized supervisors of CPSES (2007 pay revision) is increased from **159.9% to 170.5%** w.e.f. 01.07.2021 (**Calculation Sheet is attached at Annexure**). **The increase subsumes the additional installments arising on 01.10.2020, 01.01.2021 and 01.04.2021. The rate of Dearness Allowance for the period from 01.10.2020 till 30.06.2021 shall remain at 159.9%.**

3. The above rate of DA i.e. 170.5% would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE O.Ms. dated 26.11.2008, 09.02.2009 & 02.04.2009.

4. All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

*S. Haque*

(Samsul Haque)  
Under Secretary

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhyay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on the DPE website.

*S. Haque*

(Samsul Haque)  
Under Secretary

**Annexure**

**Calculation Sheet for Executives and Non-Unionized Supervisors Following 2007 IDA Pay Scales.**

<b>DUE DATE</b>	<b>Average of the Quarter</b>	<b>Link Point (Avg. AICPI of last available three months AICPI as on 01.01.2007)</b>	<b>Increase over Link Point</b>	<b>DA Rates</b>	<b>Remarks</b>
01.10.2020	335.33	126.33	209	165.4	Actual DA rates during the freezing of DA period (01.10.2020 to 30.06.2021) is 159.9%. No Arrears would be allowed
01.01.2021	343.20	126.33	216.87	171.7	
01.04.2021	341.76	126.33	215.43	170.5	