

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/ 103 11.07.2018

To

Com. K. Jayprakash, General Secretary, NUBSNLW [FNTO] T-16, Atul Grove Road, New Delhi Pin – 110001

Comrade,

Sub: - Your letter addressed to the GS, BSNLEU - reg.

Ref: - Your letter no.NU/CHQ/62/JAC dated 26.06.2018.

We wish to acknowledge the receipt of your letter number cited under reference.

In your letter you have raised certain issues. It was discussed in the AUAB meeting held on 04.07.2018, and it was decided that the same should be replied. Since you have addressed the letter to the GS, BSNLEU also, this reply is being given by BSNLEU.

You have been consistently demanding that you should also be made a member of the *Core Committee*. When the Unions and Associations were functioning under the banner of *the Forum*, there was a Core Committee. However, due to certain requirements of the united movement, the Forum has been discontinued. Presently, the Unions and Associations are functioning under the banner of the *All Unions and Associations of BSNL (AUAB)*. There is no Core Committee in this AUAB. Hence, the question of inducting you, or anyone else, as the member of the Core Committee does not arise.

Your contention that the BTEU left AUAB on the Core Committee issue, is not correct. BTEU does not want strikes against the government. But, the AUAB keeps on giving calls for struggles against government policies. This is the reason why BTEU left the AUAB.

After the formation of the AUAB, no Core Committee is functioning. However, the CMD BSNL continues to call the General Secretaries of BSNLEU, NFTE, SNEA and AIBSNLEA, for briefing on the developmental activities of the Company. BSNLEU, has suggested to the CMD BSNL, that the general secretaries of the 2 Non-Executive unions with Limited Trade Union facilities, viz., FNTO and BTEU, should also be invited for these briefings. However, the CMD BSNL has rejected this proposal. He told that he could invite only 2 organisations, each from the Non-Executives and Executives. You must understand that we cannot force the CMD BSNL to invite FNTO also for these briefings.

However, when struggles take place, the AUAB has ensured that all the General Secretaries are invited for talks by the BSNL Management and the DoT. At the time of struggles, the General Secretaries of the participating Unions and Associations have had many meetings with the Director (HR), CMD BSNL. As you yourself have rightly admitted in your letter, all the General Secretaries were taken to the meeting with the Hon'ble Minister of State for Communications, held on 24.02.2018. This was not done by any particular leader as you have stated, but it was the decision of the AUAB.

You have rightly admitted that only because of the agitations of the AUAB, the DoT has issued letter to constitute the Wage Revision Committee. This has become possible only because of our unity. This unity has to be strengthened. Further, you have also expressed your concern over the delay in the constitution of the Wage Revision Committee. Now, the Management has called for nominations from the Staff Side. We will ensure that soon the Joint Committee on Wage Negotiations starts functioning with full steam. At the same time, we wish to state that, BSNLEU's demand to include non-members of the Recognised Unions in the Wage Negotiation Committee, has not been accepted by the Management.

Under these circumstances, we earnestly request for your continued cooperation for the successful functioning of the AUAB. It is only our unity that can ensure settlement of the issues of the employees and better future for the Company. Regards.

Thanking you, Yours fraternally,

[P.Abhimanyu] General Secretary