



**BHARAT SANCHAR NIGAM LIMITED  
CORPORATE OFFICE  
(Pers.1 Branch)**

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No.500-51/2016/ ERP / Pers-1

Dated 12 Sept. 2016

To

To

All CGMs

BSNL Circles/Units.

(Except ALTTC GZB, BRBRAITT, Chennai Metro District, HP, NATFM, NE-I, QA,  
Telecom Factory Kolkata, WTP and NFS)

**Subject: - Career history data updation in ERP-reg.**

- Reference: - 1. This Office Letter No. No.500-51/2016/ ERP / Pers-1 dated 01.08.2016.  
2. Reminder-I Letter No. No.500-51/2016/ ERP / Pers-1 dated 11.08.2016.  
3. Reminder-II Letter No. No.500-51/2016/ ERP / Pers-1 dated 17.08.2016.  
4. Reminder-III Letter No. No.500-51/2016/ ERP / Pers-1 dated 22.08.2016.

Pl refer to the above mentioned letter/Reminders, wherein it was requested to complete the pre GO-LIVE period career history data updation work of employees in ERP by 22.08.2016 and further deadline was extended to 31.08.2016. The Circle wise daily analysis and their pending (%) of Career history data updation work is given in annexure -I.

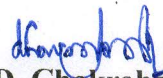
As you are aware that career history data updation work is of prime importance for implementation of various online HR modules which are being incorporated in ERP.

It is very strange to note that your circle has either not started the updation work or the progress is very slow even after issuing of so many letters and reminders. This is causing embarrassment in implementing HR activities in ERP.

Since BSNL is a huge organization having more than 50,000 executives and spread all over the country, the implementation of HR policy in time bound manner is a paramount work and ERP is one of the better IT tools wherein if implemented will override the manual labour, energy and also reduce the time in processing the cases.

I would appreciate if your personal attention is given in completing the work in the earliest possible time and latest by 23th Sept. 2016. This is the last date to comply with and failing which the responsibility will be fixed.

With regards,

  
(D. Chakrabarti)  
GM (Personnel)  
BSNL CO, New Delhi

**Enclosed: - Annexure I**

Daily Progress report of Career Data Updation work **Annexure -I**

		01.08.2016	08.09.2016	09.09.2016	Pending Data In %
S NO	CIRCLE	Count	Count	Count	%
1	Andaman & Nicobar Telecom Circle	38	37	37	97
2	ALTTC GZB	49	0	0	0
3	Andhra Pradesh Telecom Circle	1498	3	4	0
4	Assam Telecom Circle	180	3	3	2
5	Broadband Networks	58	32	32	55
6	Bihar Telecom Circle	408	301	301	74
7	BRBRAITT	17	0	0	0
8	Calcutta Metro District	784	450	447	57
9	Chhattisgarh Telecom Circle	128	2	2	2
10	Chennai Metro District	390	1	0	0
11	Eastern Telecom Project (ETP)	65	10	10	15
12	Eastern telecom Region (ETR)	262	40	29	11
13	Gujarat Telecom Circle	746	95	95	13
14	Haryana Telecom Circle	351	3	3	1
15	Himachal Pradesh Telecom Circle	104	0	0	0
16	Inspections	140	43	43	31
17	ITPC Pune	209	50	41	20
18	Jammu & Kashmir Telecom Circle	193	62	59	31
19	Jharkand Telecom Circle	233	70	67	29
20	Karnataka Telecom Circle	884	9	9	1
21	Kerala Telecom Circle	555	67	57	10
22	Maharashtra Telecom Circle	1205	5	5	0
23	Madhya Pradesh Telecom Circle	625	169	162	26
24	NATFM	4	0	0	0
25	NCNGN	48	3	3	6
26	North East - I Telecom Circle	92	0	0	0
27	North East - II Telecom Circle	108	1	1	1
28	NETF	37	33	33	89
29	NTP	117	8	7	6
30	NTR	373	247	223	60
31	Odisha Telecom Circle	154	2	2	1
32	OUTSIDE BSNL	1	1	1	100
33	Punjab Telecom Circle	572	3	3	1
34	Quality Assurance	50	0	0	0
35	Rajasthan Telecom Circle	633	19	16	3
36	STP	98	13	10	10
37	STR	282	183	183	65
38	Telecom Stores	10	9	4	40
39	Telecom Factory Jabalpur	50	21	21	42
40	Telecom Factory Kolkata	72	0	0	0
41	Telecom Factory Mumbai	46	46	46	100
42	Tamil Nadu Circle	886	57	49	6
43	UP (E) Telecom Circle	575	1	1	0
44	UP (W) Telecom Circle	307	85	83	27
45	Uttaranchal Telecom Circle	192	4	4	2
46	West Bengal Telecom Circle	402	317	317	79
47	WTP	50	0	0	0
48	WTR	153	4	4	3
49	NFS		0	0	
		14434	2509	2417	
			71	92	