It is not out of contest to say that, at the time of meeting with DOT Secretary and MOC at Sanchar Bhawan, Shri Prahlad Rai, General Secretary, AIBSNLEA insisted the Management to allow the partners of AUAB for discussions and they were allowed. The non-executive unions never insisted the Management like this where as each and every aspect should be transparent.

Despite the CMD BSNL writing a letter to MOC/DOT Secretary showing his readiness to implement the wage revision of BSNL employees from its internal accruals without any budgetary support from DOT, neither the MOC nor the DOT was in favour of 3<sup>rd</sup> PRC. However, after formation of AUAB, and on its persistent pursuance and agitations only agreed to constitute a wage revision committee vide DoT Letter No F.62-2/2016-SU dated 27-04-2018.

Now the BSNL management conducted a meeting on 11-06-2018 with recognised unions requesting the support of all employees to move to marketing to overcome the financial crises. No wage revision committee is formed in spite of DOT asking to do so. With all these events, every Non Executive employee of BSNL is in a confusion whether we will get 3rd PRC or not at least within 3 months because the 2nd wage revision was delayed by more than 3 years and even after executive revision with 30% fitment demanding 35%ultimately agreement reached at par with executives i.e. 30% fitment. With this the BSNL non-executive employees lost HRA/CCA benefit. We feel this should not be happened this time.

I therefore, request you after the formation of AUAB we were able to successfully lead many of Agitational programmes in the interest of workers.

I hope the four major unions keep up the sprit and accommodate other unions also in the interest of BSNL and its workers and to maintain transparency in order to negotiate wage revision and other allied issues like Compassionate Ground Appointment, Sr.TOAs Pay scales, Stagnation matter, Bonus and LTC etc.

Management may try to break our unity.

With Regards

Yours Sincerely

(K.Jayaprakash) General Secretary

Copy to: - General Secretaries of All Unions and Associations for information please