

Corporate Office

Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

5TH Floor. Bharat Sanchar Bhawan, Janpath, New Delhi-110001

Website: www.bsnl.co.in Dated: 18th Sep. 2018

Establishment-IV Section

No.3-8/2010-Estt-IV(Pt.)

To. All Heads of Telecom Circles Bharat Sanchar Nigam Limited,

Subject: Fixation of pay under FR-22(1)(a)(i) to the officials, who were screening test passed & were officiating in the grade of JTO.reg.

Sir,

Kind attention is invited to this office letter no.3-8/2010/Pers-IV dated 30.04.2013 and subsequent letter of even no. dated 01.01.2014 vide which the benefits of pay fixation under FR 22(1)(a)(i) was given to officiating ITO's (who are the members of AIBSNLEA &SNEA) as per Hon'ble PCAT orders dated 26.08.2010 in OA No.1282/2010 filed by AIBSNLEA and order dated 11.02.2017 in OA No.4116/2015 filed by SNEA from the date they become eligible for pay fixation, after obtaining an undertaking mentioned below;

"I hereby undertake that in the event of success of SLP filed before the Hon'ble Apex court, the amount so paid will be recoverable with or without intervention of CAT or High court."

In this regard, it is informed that, Apex court has given orders dated 20.07.2018 in SLP No.19274/18, 19271/18 & 19310/18 and order dated 30.07.2018 in SLPNo.19304/18, that "we are not inclined to interfere with the impugned judgment and order. Consequently, the special leave petitions are dismissed".

In view of the dismissal of SLP, the case has been re-examined and it has been decided to extend the benefits of pay fixation under FR 22(1)(a)(i) to all similarly placed officials, who are at par with officials (for whom benefits of pay fixation under FR22(1)(a)(i) had already been granted) in accordance with instructions issued from this office letter no.3-8/2010/Pers-IV dated 01.01.2014 and Letter no. 3-32/2013/Estt-IV dated 22.12.2015 (both letters are available on BSNL Intranet). Parimal Kuman

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Since SLP filed by BSNL has been dismissed , No undertaking is required from the officials while fixing their pay under FR 22(1)(a)(i). The undertaking already taken from such officials may be withdrawn.

You are therefore requested to take further action accordingly. This is being issued with the approval of Competent Authority.

(Parimal Kumar)

Assistant General Manager (Estt-IV)

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