

## **Bharat Sanchar Nigam Limited**

Government of India Enterprise)

Corporate Office
Establishment-IV Section

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No. 6-1/GEN/2016/Estt-IV

Dated: 15th March, 2017

To All Heads Of Telecom Circles, Bharat Sanchar Nigam Limited,

Subject: Calculation of vacancies for promotion to the post of JTO-Clarification thereof.

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Various references are being received in corporate office from different circles asking for method of calculation of vacancies for promotion to the post of JTO.

In this regard it is mentioned that time and again it has been clarified that DoP&T guidelines issued vide their letter no.14017/2/1997-Estt(RR) dated 19.01.2017 are to be followed for calculation of vacancies . In response to the recent references received from field units, it is reiterated that the above DoP&T guidelines are to be followed for calculation of vacancies. An illustrative example is hereby annexed for guidance of circles.

All the circles are requested to adhere to the guidelines issued by DoP&T for calculation of vacancies.

This issues with the approval of competent authority.

(A.K Singh)

Deputy General Manager (Estt-II)

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An illustrative example of calculation of vacancies in the cadre of JTO for the vacancy year 2013-14 as per existing DoP&T guidelines:-

Year	Internal vacancies	External vacancies	Vacancies during the year
Vacancies for 2012-13	744	487	53
Vacancies filled for the year in respective quota	410	0	
Carry forward vacancies	334	487	
Total combined vacancies(including carry forward vacancies)	334+487+53=874		
Distribution of total combined vacancies (divided in the ratio of 50:50) for the vacancy year 2013-14	437	437	