



BHARAT SANCHAR NIGAM LTD.

A Government of India Enterprise

Recruitment Branch
Eastern Court, 2nd Floor, Room No.223,
Janpath, New Delhi-110001

No. 5-8/2013-DE (pt)

Dated : 08/04/2016

To

All Chief General Managers, Telecom Circles,
Chief General Manager (Mtce.), NTR, New Delhi,
Chief General Managers, Chennai/Kolkata Telephones,
All Heads of other Administrative Units in BSNL.

Subject:- Procedure to be followed by the Expert Committee in case of OMR based Departmental Examinations conducted by BSNL.

Ref: This Office letter No. 2-3/2011-Rectt. dated 15/02/2011.

Sir,

Kindly refer to this Office letter No. 2-3/2011-Rectt. dated 15/02/2011, vide which guidelines have been issued with regard to the procedure to be followed in case of OMR based Departmental Examinations conducted by BSNL.

However, it has come to the notice of BSNL Corporate Office that the Expert Committees appointed/nominated by the Circles are not adopting/following uniform method/standard while examining the feedback received from the candidates/Unions/Associations etc. and finalizing the Answer Key, which is leading to various litigations and thus delaying the recruitment process.

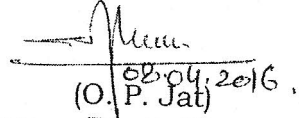
Accordingly, it has been decided to issue necessary guidelines to be followed by the expert committees for finalisation of answer key in all Circles of BSNL, as under :-

Sl. No.	Nature of grievance on Questions	Redressal by the Expert Committee
1	Wrong/Ambiguous Questions	Award full marks to all candidates
2	More than one correct answer in a Question	Ignore the Question and bring down the total marks *
3	All the answers are wrong for a Question	Award full marks to all candidates
4	Out of syllabus Questions	Award full marks to all candidates

* For example , if there are 100 questions each of one mark in a paper and N no. of questions are ignored, then net score of the candidate who have secured X marks in that paper will be calculated as $\{ X + (100 - N) \times 100 \}$.

The aforesaid procedure shall be implemented with immediate effect and for the JTO (T) LICE-2013 held in the year 2013, as an exceptional case and without any reference for any other examination/evaluation already completed on prior occasion. However, in the Circles, where court cases have been filed with regard to the aforesaid LICE, the same may be implemented as per the outcome/judgement of the Court cases filed in this regard.

This issues with the approval of the Competent Authority.


(O. P. Jat) 08/04/2016

Asstt. General Manager (Rectt.-II)

Copy to :-

1. PPS to Director (HR), BSNL
2. BSNL Intranet Portal
3. All recognized Associations/Unions, BSNL


08/04/2016

(Sudhanshu Shekhar Ray)
Deputy Manager-III (Rectt.)