

## NATIONAL UNION OF BSNL WORKERS (FNTO)

(Regd. No. 4897)

CHQ T-16, Atul Grove, New Delhi - 110 001. Phone / Fax: 011-2335 8891,

Mobile: 09968854636 E-mail: fntochqnewdelhi@gmail.com, jayaprakashgsfnto@gmail.com

(Camp Office at Hyderabad - 09440075366)



No NU/CHQ/GenI/41

Dated 25-10-2019

To.

The Director (HR)
BSNL Corporate Office
New Delhi

Sub

Revision of Guidelines for role definition of Business Area and SSAs forming part of Business Area- Transfer Liability of non-executives- reg.

Ref: BSNL C.O. Letter No 4-2/2014-Restg vol. VI (Pt) dated 17-10-2019.

Respected Sir

It was clearly mentioned in Letter No 4-2/2014 Restg (vol III) dt. 01-02-2016 that transfer liability of SSA cadre staff will remain unchanged and even after consolidation in Business Area.

Now under para (II) of A in the letter under reference, power has been extended to the BAs for transfer on uniform basis. Though, it is stated that transfer will be optional, this seems to be in violation of agreement entered into as well as service condition. We apprehend that on functioning of transfer industry, staff will be exploited.

As such we request you to Kindly review the decision so as exploitation of employees may be prevented.

With Regards

Yours Sincerely

(B.C Pathak

General.Secretary I/C