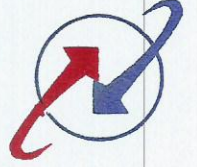




# NATIONAL UNION OF BSNL WORKERS (FNTO)

(Regd. No. 4897)

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 (camp Office at Hyderabad - 094400 75366)



No NU/CHQ/37

Dated 15-03-2019

To,

The Chairman and Managing Director,  
 Bharat Sanchar Nigam Limited,  
 New Delhi-110001,

**Sub: Framing BSNL's own Recognition Rules for electing majority Unions of Non-Executive employees in BSNL- modification thereof -Reg.**

Respected Sir,

National Union of BSNL workers (FNTO) had filed a case before the Hon'ble High Court of Kerala Vide W.P {C} 35399 of 2010 regarding framing of New Recognition Rules for electing multi Unions with a view to stop the monopoly of one union in the department.

The Hon'ble High Court disposed of the case directing the Chief Labour Commissioner (Central) "to ascertain whether there is a consensus among the unions for conducting changes in Code of Discipline for conducting a referdum for the purpose of recognizing the Trade Union in the establishment".

In compliance to the above directions, the CLC{C} directing BSNL management proposed all Unions meeting on 27-08-2012 and the meeting was held under the Chairmanship of CLC{C}.(copy of minutes annexed for reference ). Unions had demanded in the said meeting that the issue of recognition to more than one Unions and limited trade unions facility to all unions should be discussed bilaterally by the management in a separate meeting.

The BSNL management conducted a separate meeting on 16-10-2012 and discussed the issues with all unions and they were requested to give their comments in writing (copy of record discussion enclosed). New Rules were framed and issued on 26-12-2012.

Now It is learnt that management is trying to modify the recognition rules suggested by recognised Unions. In this regard needless to mention that recognition rules were earlier framed with the direction of Hon'ble Court and CLC{C} and also as per consensus of all Unions.

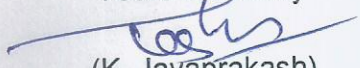
As such our Union suggest and request that if at all the rules are modified, meeting of all unions should be convened by the BSNL Management and the proposed modification must be discussed at length as we have already requested vide letter dated 14-02-2019

Contd.....

(copy enclosed). If any Unilateral decision is taken by the Management our Union will be compelled to challenge the same before the Court of Law.

With regards

Yours Sincerely

  
(K. Jayaprakash)  
General Secretary

Copy to-

1. Hon'ble MoC(S) for kind Information and necessary action please.
2. Secretary, DOT Sanchar Bhawan, New Delhi.
3. CLC{C}, New Delhi for necessary action please.
4. Director (HR), BSNL Corporate Office New Delhi for Necessary action please
5. GM (SR), BSNL Corporate Office New Delhi for Necessary action please.