

भारत संचार भवन, हरीश चन्द्र माथुर लेन,
जनपथ, नई दिल्ली - 110001
दूरभाष कार्यालय : +91-11-2373 4070
फैक्स : +91-11-2373 4072
ई-मेल : dirhrd@bsnl.co.in



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)

Bharat Sanchar Bhawan, H.C. Mathur Lane,
Janpath, New Delhi-110001
Ph. : +91-11-2373 4070
Fax : +91-11-2373 4072
E-mail : dirhrd@bsnl.co.in

सुजाता तपन रे

निदेशक (एच.आर.)
बी.एस.एन.एल. बोर्ड

Sujata T. Ray
Director (H.R.)
B.S.N.L Board

D.O. No. 250-5/2005-Pers.III(Pt)
Dated the 24th Sept. 2015.

Dear Shri.

Please refer to Corporate Office Lr. No.250-5/2005-Pers.III(Pt) dated 16.11.2012 (copy enclosed/ also available on intranet), wherein it had been requested to furnish data in respect of number of cases of pay anomalies/ aberrations of Non-executives as well as Executives, that have arisen consequent to conversion of the CDA payscale to IDA payscale w.e.f. 1.10.2000, alongwith the financial implications. Recently, another letter dated 12.8.2015 (copy enclosed / also available on intranet) was also sent to all Heads of Circles to send the information pertaining to Non-executives only. Despite several reminders on the subject issued subsequently, the requisite data has not been received from Circles, excepting Gujarat, Orissa and NE-I Circles.

Such lackadaisical approach on the part of the Circles on such an issue cannot be appreciated. I therefore impress upon Head of Circle to instruct the officers concerned to take immediate action for submission of the requisite data to Corporate Office immediately. I would require you to ensure that the information is submitted without any further delay and in any case, before 16.10.2015 positively.

With regards,

Encl : As above.

Yours sincerely,

(SUJATA RAY)

Shri

Chief General Manager

Telecom Circle (except Gujarat, Orissa & NE-I)

Issued
14

48/c
↻

भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprises)

F.No.250-5/2005-Pers.III (Pt.)

Dated: 16-11-2012

To

All Heads of Telecom Circles,
Bharat Sanchar Nigam Ltd.

Sub:- Pay anomaly cases – furnishing of data– reg.

A committee constituted for looking into the issues of pay anomalies/aberrations that have arisen consequent upon conversion of CDA pay scale into IDA pay scale w.e.f. 01.10.2000 has gone into such anomalies/aberrations and this office is assessing the financial implications of settlement of these anomalies/aberrations. In this connection, it is requested to furnish the following information in respect of your Circle (in r/o all units including Civil, Electrical, Architect etc.), separately for Executives and Non-Executives, in the pro-forma given below, immediately for further necessary action:

Pro-forma for furnishing data in respect of pay anomalies/aberrations

Executives:

| Cadre (Furnish data in r/o each cadre of all streams) | No. of cases of anomalies/ aberrations | Financial implication towards: | | Nature of anomaly/ aberration. | If linked to implementation of CAT/Court order, give details |
|---|--|---|--|--------------------------------------|--|
| | | Payment of arrears of pay & allowance | Recurring expendi- ture on account of pay & allowance. | | |
| | From 01.10.2000 to 30.09.2004 | | | | |
| | 01.10.2004 to As on date | | | | |

Non-Executives:

| Cadre (Furnish data in r/o each cadre of all streams) | No. of cases of anomalies/ aberrations | Financial implication towards: | | Nature of anomaly/ aberration. | If linked to implementation of CAT/Court order, give details |
|---|--|---|---|--------------------------------------|--|
| | | Payment of arrears of pay & allowance | Recurring expendi- ture on account of pay & allowance | | |
| | From 01.10.2000 to 30.09.2004 | | | | |
| | 01.10.2004 to As on date | | | | |

oc h...
12/11/12
(P.T. Nirmal Kumar)

Assistant General Manager (Pers.-III)
Tel: 23310401- Fax: 23725255

Copy to: GM(Pers.)/GM(Estt.)/GM(FP) – for providing data in r/o staff working in BSNL CO.

पंजीकृत एवं निगमित कार्यालय : भारत संचार भवन, हरीश चन्द्र माथुर लेन, जनपथ, नई दिल्ली-110001
Regd. & Corporate Office : Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001
Website : www.bsnl.in



- 72/c -

भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterpriser)

No. 250-5/2005-Pers-III (Part)

Dated: 12.08.2015

To

All Heads of the Telecom Circles,
Bharat Sanchar Nigam Limited.

Sub: Issue of aberration in pay on account of conversion of CDA pay scale into IDA pay scale w.e.f. 1.10.2000---Furnishing of information regarding.

The undersigned is directed to say that the issue regarding settlement of aberrations in pay arised on account of conversion of CDA pay scale into IDA pay scale is being examined in this office for which this office is assessing the financial implications in settlement of these aberrations. It is requested to furnish the following information in respect of your Circle (in r/o all units including Civil, Electrical, Architect etc.) in respect of Non-executives, in the proforma given below at the earliest.

Non-Executives

| Cadre (furnish data in r/o each cadre of all streams) | No. of cases of | | Financial implication towards | | Total amount of increas e in Basic + DA | Nature of anomaly /aberrat ion | Whether linked to any court decision |
|---|-----------------|---------------------------------|---|---|---|--|--|
| | (1) | (2) | (3) | (4) | | | |
| | | From 1.10.2000 to 30.09.2004 | Payment of arrears of pay and allowance | Recurring expenditure on account of pay and allowance | | | |
| | | 01.10.2004 to as on date | | | | | |
| | | | | | | | |

(Zanal Zachariah)
Asstt. General Manager (Estt-III)
Tel: 23310401 Fax: 23725255

Copy to:-

GM (Pers), BSNL CO—for providing data in r/o staff working in BSNL CO.
INTRANET

uplode
17/8