



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/5-1/SR/2018

Dated, the 29th August, 2019

To

1. All the CGMs, BSNL
2. PGM (Pers), BSNL C.O.

Subject: **Ballot Paper** including election symbols for conduct of 8th membership verification through secret ballot on 16.09.2019 – regarding

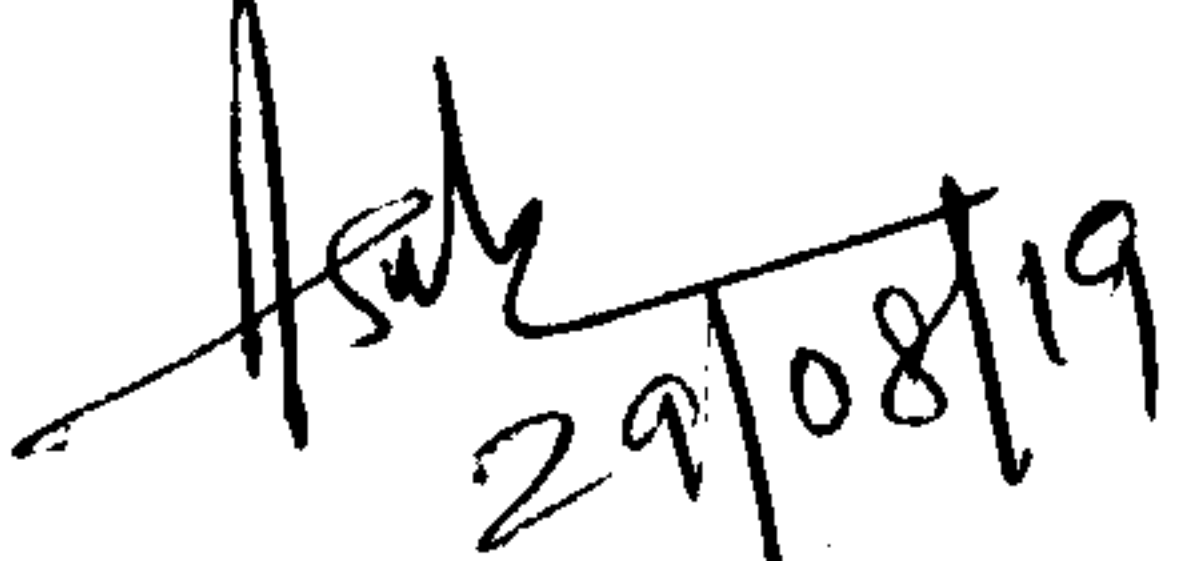
Sir,

Kindly find enclosed a copy of sample ballot paper finalized on the basis of the election symbols submitted by the eligible unions which will be participating in the 8th membership verification process with the following instructions:

1. The Circles shall make necessary arrangements for printing of ballot papers locally taking due care of secrecy i.e. Ballot paper shall be printed in confidential manner.
2. Each ballot paper shall have a counterfoil separated by perforations.
3. Ballot papers shall be printed with distinct running Serial Number in accordance with the staff strength of the Circle concerned. The distinct Serial Number shall be available only on the counter-foil for account purposes. In other words, the counterfoil, and not the ballot paper, should bear the serial number.
4. Sufficient number of ballot papers (say about 10% more than required) may be printed to account for contingencies of the ballot papers getting inadvertently spoiled or crumpled or torn during handling in the actual process of conduct of Membership Verification.
5. Ballot paper shall be printed in black and white.
6. Ballot paper shall be printed only on one side of the paper.
7. Order of the Unions shown in the Sample paper shall not be changed i.e. the S.No of the Unions will remain the same as shown in the approved sample ballot paper.

8. Height of the rows allotted to every Union should be the same and uniform.
9. All the rows shall be separated from each other and from the title row by a distinct dividing line.
10. Because stamp shall be affixed by the voter inside the symbol box against the trade Union, size of the box therefore should be sufficient to accommodate the "SWASTIC" stamp comfortably without crossing the dividing line.
11. It is requested that the timely action for printing & distribution of Ballot Papers may be taken on priority basis.
12. A replica of the Ballot Paper shall be prominently displayed on the Notice Boards and published/uploaded on the official websites with the following Instructions to Voters –
 - a. Please put the stamp in the symbol box.
 - b. Please put the stamp against only one Union, the voter wants to vote for.
 - c. Please do not write any message, name, signature or any type of indication on the ballot paper.

Encl: Final Sample ballot paper (three sheets)


29/08/19
(A.M. GURTA)
GM (SR), BSNL C.O.

Copy for information to:

1. PPS to Director (CM/HR) BSNL Board
2. Chief Returning Officer
3. Gen. Secy. of all the 18 participating unions.

(Sample Ballot Paper for 8th membership verification)

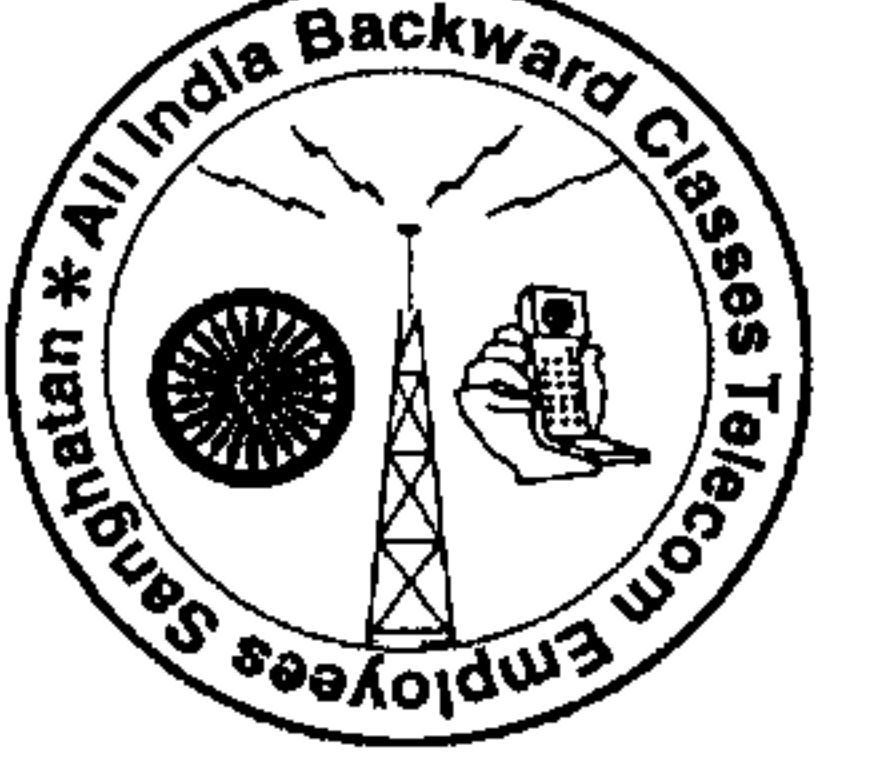

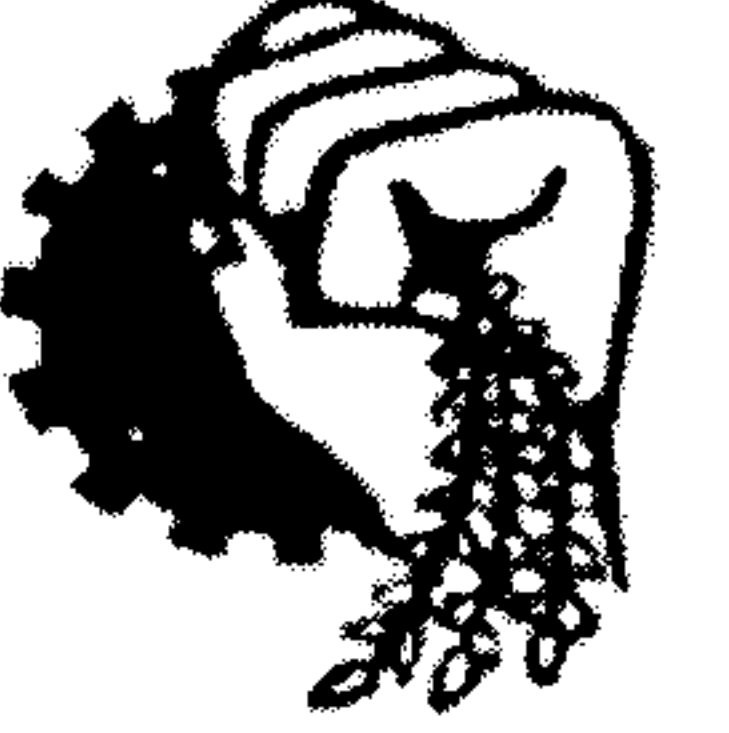



Polling Station Name & No. _____


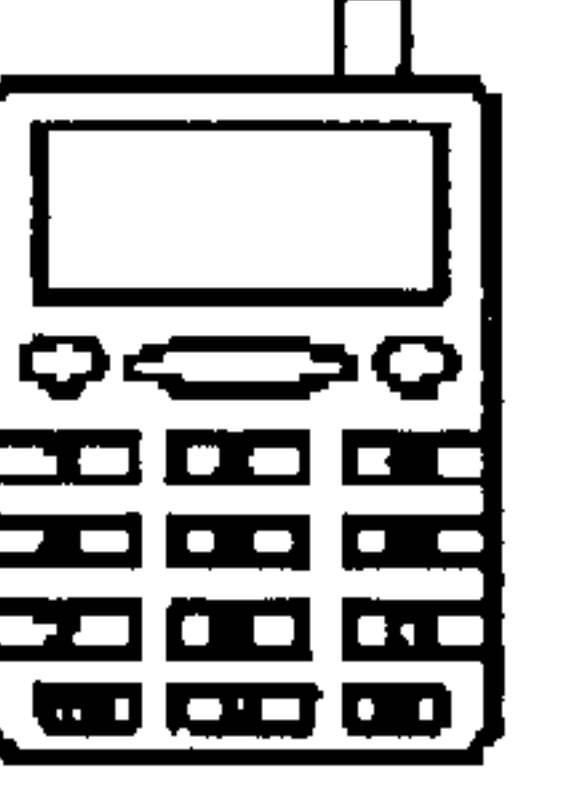
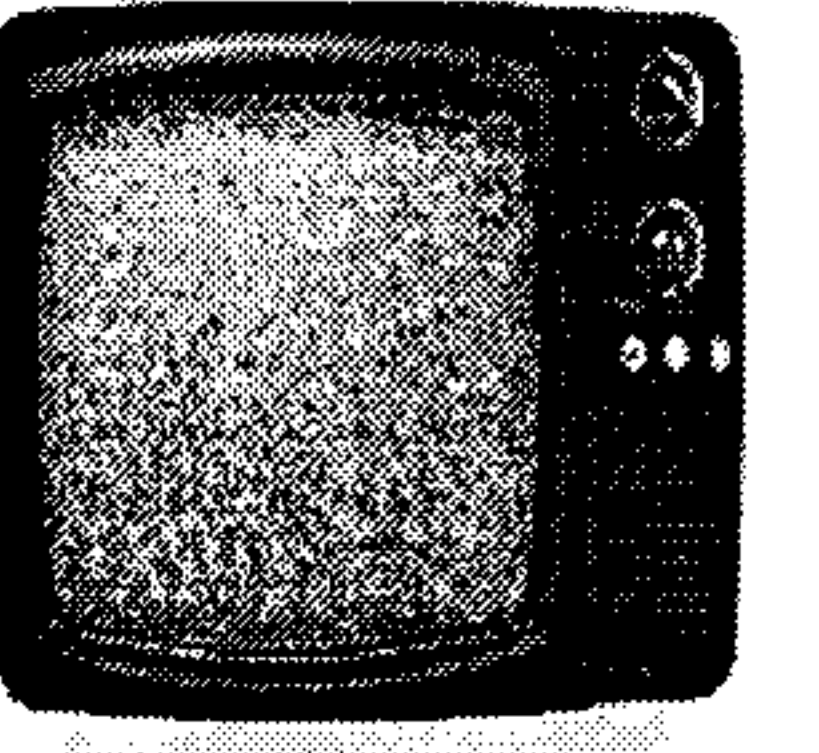
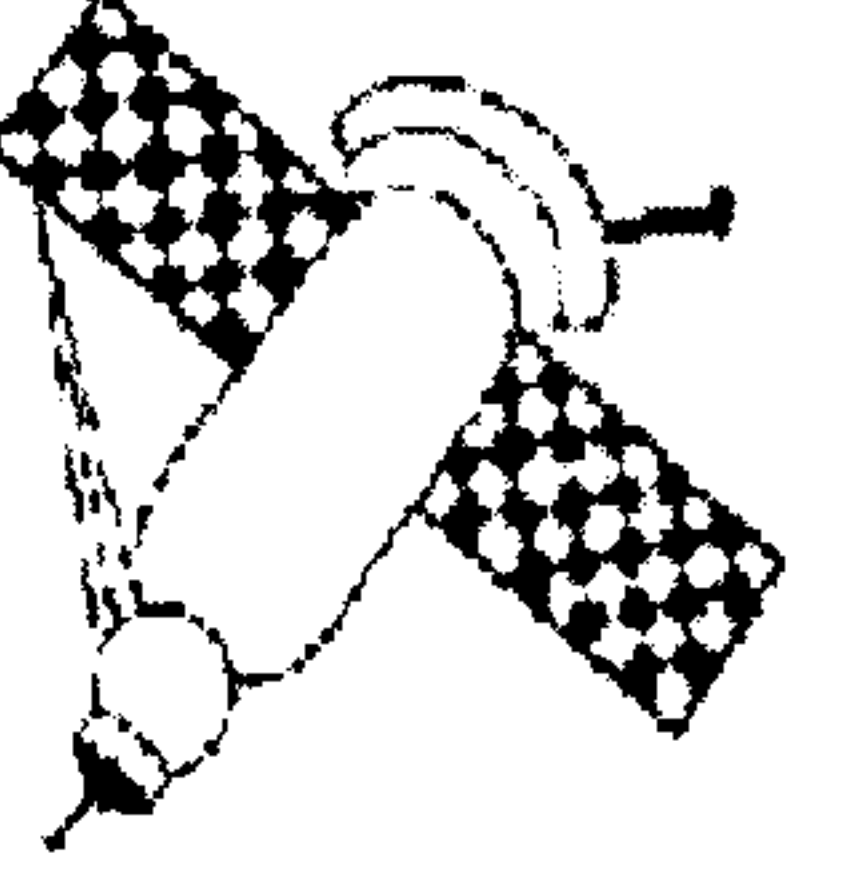
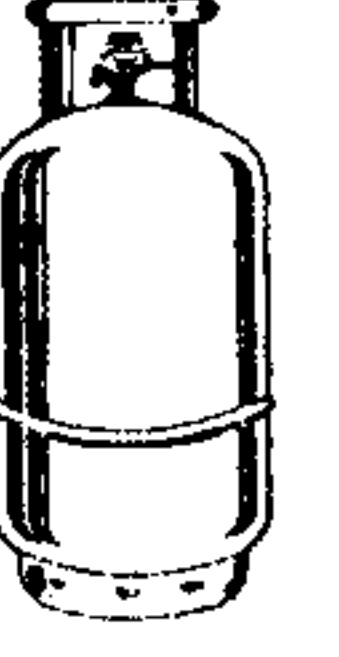
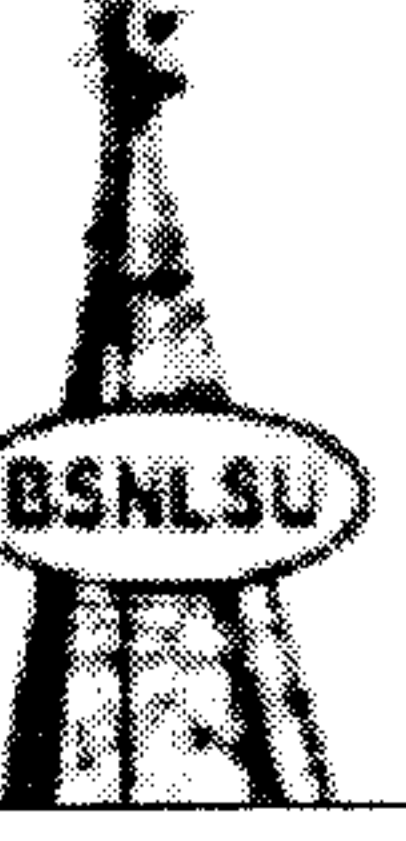
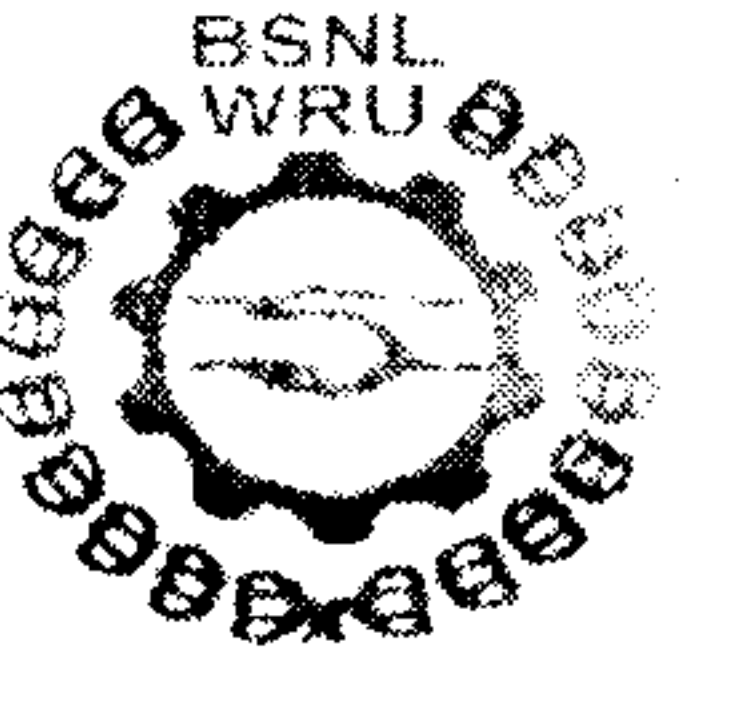
Ballot Sl. No. _____

Voter List No. _____

Signature of Employee _____

.....Perforations.....

S. No.	NAME OF THE UNION	SYMBOL
1.	आल इंडिया बैकवार्ड क्लाससेस टेलीकॉम एम्प्लॉईस संघठन (एआईबीसीटीईएस) ALL INDIA BACKWARD CLASSES TELECOM EMPLOYEES SANGHATAN (AIBCTES)	
2.	बहुजन ट्रेड यूनियन ऑफ बीएसएनएल (बीटीयू बीएसएनएल) BAHUJAN TRADE UNION OF BSNL (BTU BSNL)	
3.	भारतीय टेलीकॉम एम्प्लॉईस यूनियन (बीएसएनएल) (बीटीईयू बीएसएनएल) BHARTIYA TELECOM EMPLOYEES UNION (BSNL) [BTEU (BSNL)]	
4.	बीएसएनएल एसोशिएशन ऑफ टेलीकॉम मेकेनिक्स (बीएसएनएल एटीएम) BSNL ASSOCIATION OF TELECOM MECHANICS (BSNL ATM)	
5.	बीएसएनएल डेमोक्रेटिक एम्प्लॉईस यूनियन (बीएसएनएल डीईयू) BSNL DEMOCRATIC EMPLOYEES UNION (BSNL DEU)	
6.	बीएसएनएल एम्प्लॉईस अन्ना यूनियन (बीएसएनएल ईएयू) BSNL EMPLOYEES ANNA UNION (BSNL EAU)	

7.	बीएसएनएल एम्प्लॉईस काँग्रेस (बीएसएनएल ईसी) BSNL EMPLOYEES CONGRESS (BSNL EC)	
8.	बीएसएनएल एम्प्लॉईस यूनियन (बीएसएनएल ईयू) BSNL EMPLOYEES UNION (BSNL EU)	
9.	बीएसएनएल मजदूर संघ (बीएसएनएल एमएस) BSNL MAZDOOR SANGH (BSNL MS)	
10.	बीएसएनएल नेशनल टेलीकम्यूनिकेशन स्टाफ यूनियन (बीएसएनएल एनटीएसयू) BSNL NATIONAL TELECOMMUNICATION STAFF UNION (BSNL NTSU)	
11.	बीएसएनएल पटटली एम्प्लॉईस वेलफ़ेयर एसोशिएशन (बीएसएनएल पीईडबल्यूए) BSNL PATTALI EMPLOYEES WELFARE ASSOCIATION (BSNL PEWA)	 BSNL PEWA
12.	बीएसएनएल स्टाफ यूनियन (बीएसएनएल एसयू) BSNL STAFF UNION (BSNL SU)	
13.	बीएसएनएल वर्कर्स राष्ट्रिय यूनियन (बीएसएनएल डबल्यूआरयू) BSNL WORKERS RASHTRIYA UNION (BSNL WRU)	

14.	<p>फ़ैडरेशन ऑफ नेशनल टेलीकॉम ओर्गनाईजेसन बीएसएनएल एम्प्लॉईस ए एसोशिएशन (एफ़एनटीओबीईए) FEDERATION OF NATIONAL TELECOM ORGANISATION BSNL EMPLOYEES ASSOCIATION (FNTOBEA)</p>	
15.	<p>नेशनल फ़ैडरेशन ऑफ टेलीकॉम एम्प्लॉईस बीएसएनएल (एनएफ़टीई बीएसएनएल) NATIONAL FEDERATION OF TELECOM. EMPLOYEES BSNL (NFTE BSNL)</p>	
16.	<p>नेशनल यूनियन ऑफ बीएसएनएल वर्कर्स (एफ़एनटीओ) [एनयूबीएसएनएल(एफ़एनटीओ)] NATIONAL UNION OF BSNL WORKERS (FNTO) [NUBSNLW (FNTO)]</p>	
17.	<p>टेलीकम्यूनिकेशन एम्प्लॉईस प्रोग्रेससिव यूनियन (टीईपीयू) TELECOMMUNICATION EMPLOYEES PROGRESSIVE UNION (TEPU)</p>	
18.	<p>टेलीकॉम एम्प्लॉईस यूनियन (बीएसएनएल) TELECOM EMPLOYEES UNION (BSNL)</p>	