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Dear Shri

आर. के. मित्तल निदेशक (सी.एम.) R.K. MITTAL Director (C.M.)



भारत संचार निगम लिमिटेड

BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprises)

D.O. No 19-2/2016 S&M-CM Dated: 20th Jan, 2016

	During my last two	months as Director Co	M, I have mixed	d personal expe	erience on the
efforts being	put in by our circles	on Sales and Marketin	ng front. On one	e hand, I have t	found that big
ities like Luc	know and Guwahati	where the entire Circ	le top brass is	stationed are la	acking in basic

I have found that big ed are lacking in basic Brand Visibility and Franchisee-Retailer education and on the other, small towns like Roapr in Punjab are showing good brand visibility and a good Retailer education. This goes on to say that places where SSA and Cirlce heads are actively monitoring this important aspect, Sales and Marketing impacts are for one and everybody to see. Ropar SSA was surprise visited by Corporate Office CM Marketing team.

- In this hyper competitive age, Sales and Marketing constitutes an important, if not the 2. most important aspect of business. It would not be out of place to mention that even our best intended and superlative telecom products would not be able to sell or popularize, if not accompanied with a proper Sales and Marketing push.
- I have compiled few important aspects in Sales and Marketing, where i would like you to concentrate and provide impetus.
- (a). Visibility The old saying 'Jo Dikhta hai, Wo Bikta hai' is ever green and ever true. Wall paintings, Small local paper advertisements, FM Radio and few strategic billboards can be targeted. Importantly, BSNL brand visibility in terms of posters, danglers, flex banners at Retailer outlets be targeted.
- (b). Delay in SIM Activation Common issues that needs immediate resolution includes CAF feeding and activation staff not available after office hours, Single CSC designated in an SSA to collect CAF despite the fact that multiple nearby CSCs are present in the SSA, Non availability of Sancharsoft terminals in all CSCs / manned exchanges.
- (c). SIM Activation on Holidays This is a common concern and has becomes sort of a nuisance that during Second Saturdays or continued holidays, SIM activation are inordinately delayed. Suitable arrangements for CAF collection, feeding and activation needs to be done compulsorily.
- (d). Frequent Franchisee-Retailer interactions Here we need to understand that it is not the Franchisee or Retailer that is going to come to us, rather it is we, who has to approach these important Point of Sales. Retail Managers of the SSA Sales team should meet each of his/her allocated Retailers atleast once in a week. During these interactions, Retail Mangers should carry Marketing material and new Sales initiative write-ups.
- (e). Use of Social Media Each of the Retail Managers should form a Social networking site groups like Whatsap and encourage his /her allocated Franchisee-Retailers to join the group. The Retail Manager could use this group for populating BSNL plans and initiative related information.
- (f). Efficient Utilization of Call Centres The Wireless Service Call Centres (WSCC) should be updated regularly about the promotional schemes, tariff and benefits to Retailers. Pro-actively, OBDs from WSCC be initiated to Retailers apprising them about BSNL schemes.
- (g). Updated Circle web site The Circle web site should be updated regularly about the promotional schemes and latest tariff structures. Information about new plans and schemes should be necessarily

available at the Circle web site. Any feedback collected at the circle web site should be promptly passed on to relevant sections for quick follow-up.

- (h). <u>Outbound Calls to BSNL Landline numbers</u> Kerela circle has recently taken an initiative, wherein they have made OBD to BSNL Landline numbers educating Landline subscribers about BSNL Mobile plans and requesting them to subscribe to BSNL Mobile services. This initiative has given excellect results. Similar drive can be taken up in your circles too.
- (i). OBD to <u>Porting-out Customers</u> A retention call, within the porting window, should invariably be made to porting out customers to persuade them to retain BSNL services. Their valuable feedback, irrespective of their decision to retain BSNL services should be then be acted upon.
- 4. I therefore urge upon on you to bestow your undivided attention towards this important aspect, which has a direct bearing on your circle revenues. In this regard, I would request you to send me a complete status report on the sales and marketing activities undertaken by you in last quarter. Also, I would like to hear from you any other conventional or unconventional sales or marketing efforts that have yielded good returns.
- 5. I have also directed my Marketing team to make surprise visits in all circles regarding Marketing initiatives being taken by the circle and their impact on ground.

With Best Wishes

Yours sincerely

(R.K.Mittal) 20/01/2016,

To All Chief General Managers Territorial Circles & Metro Districts