

## NATIONAL UNION OF BSNL WORKERS (FNTO)

(Regd. No. 4897)



Dated 22-11-2017

No NU/CHQ/66

To

Mrs. Sujata Ray, Director (HR) BSNL Corporate office, New Delhi-110001

Respected Madam.

Sub: -Submission of Agenda for discussion informal Meeting of the Union/Associations with the Director (HR)-regarding.

Ref: - BSNL C O letter F. No. BSNL/20-1/SR/2017 dated 09-10-2017.

With reference to the above cited letter Our Union NUBSNLW (FNTO) CHQ is very much pleased for restoring the informal Meeting with Unions/Associations with Director (HR) to discuss the staff problems for early settlement.

The following Agenda Items were submitting for discussions.

1. Supply of materials like cable, drop wire to field staff, improving the speed of Internet service, Restarting the telephone registration system etc. for improving the efficiency of BSNL services.

Because shortage of maintenance materials, at times the field staff is finding it difficult to give satisfactory services to subscribers and this once of the reason for disconnection of land lines. It is requested that sufficient maintenance materials like cable drop wire, jointing materials, telephone instruments etc. shall be provided to field units.

Though it was announced that the Internet speed of BSNL will be increased to 2mbps from Cct 2015, it is not implemented many places. BSNL internet was rated as the best in country once, but that position is gradually coming down. Hence the speed shall maintain at least 2mbps throughout India.

2. Loss of pay to the officials recruited post 2007. Request to sanction 5 increments as given to JTOs/ JAOs recruited in similar way to TTA, Sr.TOAs, and other cadres.

The BSNL recruitees of post 2007 were drawing higher pay in the old pay scales before the implementation of revised pay scales in 2007. To take good the loss of pay the Management has sanctioned 5 increments to JTOs whereas the claim of other cadres suffered loss pay on similar ground were ignored by the management. Recently one increment was sanctioned to TTAs to whereas the Sr.TOAs/TM/RM who was also suffered loss pay is still suffering. A model employer is supposed to do justice to all employees. It is requested that 5 advance increments shall be sanctioned to all who have suffered loss pay on implementation of revised pay scales.

3. Implementation of BSNL Transfer Policy with True Sprit or Scrap the BSNL Transfer Policy.

In many Circles the Local Administrations are not following the BSNL Transfer Policy guidelines and issuing irregular Transfers with Malafied interest to satisfy the interest of Recognized Unions and to safeguard their positions. Example:-Gujarat, U.P. (East) NTR Delhi etc.

With regards

Yours sincerely,

(K. Jayaprakash)
General Secretary. NUBSNLW (FNTO)

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