



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. 250-69/2001-Pers-III

Dated: 23.10.2015

To

All Heads of the Telecom Circles,
Bharat Sanchar Nigam Limited.

Sub: Calling of options from qualified and trained Group D officials, waiting for their absorption/promotion as Telecom Mechanics for want of vacancies--- regarding.

Instances have been reported from various Union representatives requesting for promotion of left out qualified and trained Group D officials of the 1st/2nd Screening test waiting for their absorption/promotion to the post of Telecom Mechanics, who could not be promoted on account of non-availability of vacancies in the respective SSAs/Circles, where these officials are working. Previously, directions have been given by BSNL CO from time to time to call for options from such qualified and trained Group D officials to opt for other SSA/Circles under Rule-37 of P&T Manual Vol-IV/Rule-7 of BSNL Employees Transfer Policy in order to accommodate and promote such left out officials to the post of Telecom Mechanics. The last such option was called in the year 2009. Further, it is seen that during the last 5 years, vacancies would have arisen owing to promotion, retirement, death etc. in every SSA/Circle.

In view of the foregoing, approval of the Competent Authority is hereby conveyed for the following:-

- (i) The left out qualified and trained Group D officials may be promoted to the post of Telecom Mechanic against the vacancies which have arisen on account of promotion of TMs to the post of TTA through LICE, Retirement, Death etc.
- (ii) Subsequently, in case, there are still left out officials who could not be promoted owing to non-availability of vacancy, options may be called for from such officials to opt for other SSAs/Circles under Rule-7 of BSNL Employees Transfer Policy, where vacancies exist. The last date for calling of such option shall be **15.12.2015**. Heads of the Circles shall ensure that such options are forwarded to BSNL CO latest by **31.12.2015 positively**.
- (iii) After completion of exercise referred to at (i) above, all Circles should re-assess the number of officials who could get promoted or number of posts lying vacant for want of qualified and trained officials, as the case may be, and intimate the details thereof to this office.

Necessary action may be taken and compliance reported to this office.

(Zanal Zachariah)

Asstt. General Manager (Estt-III)

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