Corporate I T Cell 128, 1st Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001



K.RAMCHAND Sr. GM (Corporate IT)

No. CIT/8-10/2013/ERP/Vol. I

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To
All CGMs and the IFAs
All circles/units

Sub: - Issues resolved in Salary module in ERP

This is to bring to your kind notice that the following issues raised by field units have been resolved. Circles may kindly give feedback to the core group on these issues.

- 1. HRA Issue: Earlier the system was calculating the HRA wrongly in case of new appointments and in cases where there is change in accommodation type (Own / rented / staff quarter) in middle of the month. This error has now been resolved
- 2. Full month leave case: If an employee is on leave for the whole calendar month then he/she is not eligible for (a) transport allowance; (b) PUA (Professional Upgradation Allowance) and (c) SUA (Skill Upgradation Allowance).

 In case of (a) transport allowance the system was calculating correctly i.e was not giving the allowance but was giving posting error. This has been resolved.

 In case of (b) and (c) the allowances were being given by the system. Now it has been stopped and the issue is resolved.
 - Regarding SUA and PUA, the allowances were not getting calculated on stagnation increments. But now this error is rectified.
- 3. TA on transfer: Earlier ERP did not have the provision for TA on transfer. Now the advance part and the settlement part of TA on transfer have been provided. They are now available on ESS.
- 4. Conveyance Allowance for Non- executives: This feature was not available. Now the process is developed in ESS. The employees can now claim the conveyance allowance through ESS.
- 5. Furnishing Allowance: This feature was not available. Now the process is developed in ESS. The employees can now claim the furnishing allowance through ESS.
- 6. Medical Allowance exemption limit: During migration, the medical claim taken during the legacy period under section 17(2) was not being considered by the system leading to wrong income tax calculation. Now the error is corrected.
- 7. GSLI Issue: For BSNL recruited employee GSLI is not applicable from 01.08.2014 onwards. Necessary developments have been done in Jan-2015.
- 8. Rent Rebate: Earlier the system was giving double HRA rent exemption for income tax purposes. Now the error is corrected and the issue is resolved.

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- 9. Dies-Non Posting error Issue: For dies-non cases, the system should not give transport allowance, HRA etc. The system was giving posting error in such cases during payroll process and posting. This issue has now been resolved.
- 10. The following GPF related issues have been resolved
 - a) Earlier in case of Mismatch in GPF account number in IT0185/IT0057, system was throwing error during Interest calculation. Now the issue has been resolved.
 - b) Earlier the system was showing the recovery of advance in ACG-67 Column of GPF Ledger resulting in wrong IBB & CB. Issue has now been resolved.
 - c) While running ZFI147 (the T-CODE used for interest calculation) the system was not providing the Error Log for rejected PERNRs. Now PERNR wise Error log is generated.
 - d) While running ZFI147 the system was giving pop up (Dump) error screen with message "Fill in all required entries". Now it is resolved.
- 11. For Ortho & Visually Handicapped (OH & VH) Min Rs. 1000 Transport allowance & IT Exemption is to be given. The same is incorporated now.
- 12. Bulk Upload Facility for the following has been provided
 - a) IT0057 Earlier Bulk data Upload facility was there only for society. Now it is developed for all HR third parties.
 - b) IT0014 and IT0015 (recurring payment/deduction)

This is for your kind information please

(K. RAMCHAND)

Sr. GM(Corporate IT)

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