



FNTO NEWS

National Union of BSNL Workers (FNTO) Regd. No 4897

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A STRIKE FOR SAVING ROJI ROTTI

In support of their demands the most vital being revival of loss-making Company, The Bharat Sanchar Nigam Limited, its employees numbering more than 200000 went on two days nationwide strike on 21st and 22nd April 15. The swept the whole BSNL establishments wire and wireless sections. The "SAVE BSNL" STRIKE called by the form of unions and associations supported by most of the unions including NUBSNLW – FNTO was welcomed and received open heartedly by the BSNL workers and enthusiastically participated with a commitment to make it success. The tremendous response has resulted in near total strike in many circles and of course a mixed response from other circle.

Most of the strike demands were mainly concerned to the commercial viability of BSNL 'strengthen its internal finances and exposing the Central Governments lethargy in extending its support and assistances to this PSU. There were hardly any for the monitory benefits of the workers. Normally in this scenario the workers will desist from joining the strikes and motivating the workers to join the strike like programme is very difficult. However this strike was different and unique that large numbers of workers locked their offices and left out and join the strike. The united approach of the unions and the concern and urge of the employees to save BSNL their ROJI ROTTI reflected in this strike.

Frequent strike and agitations will never help the company to grow in a competitive atmosphere and sustain the business will be difficult as disturbed by the strike and agitations the customer base can be shifted to rival companies. Also the representative unions for quite some time plying hide and seek game with the pending demands of the workers and strike was used for settling their hidden agendas with the management. In every strike the executive officers unions took unduly benefits at the cost of non executive employees. For these reasons the NUBSNLW- FNTO was reluctant to join earlier strike calls of representative unions. Even in this case the representative unions failed to pressurize the management for arranging joint meetings with DOT officers as most of the demands fall under preview of DOT/ Govt. of India. It is an open fact that when FNTO was in National Council, joints meetings were arranged with DOT top officials and even with Hon. Minister of communications to settle strike issues. Nevertheless SAVE BSNL is prime important demand of the day and BSNL workers deserve appreciation for showing solidarity with this demand.

Thomas John k, President

VISIT www.fnto.org - National Union of BSNL Workers

From our Desk

Sub: - Non receipt of Union Subscription CHQ Quota by NUBSNLW (FNTO) New Delhi-reg.

No NU/CHQ/Genl/41 dated 13-04-2015 to CGM Assam, Bihar, Karnataka, Kerala, Maharashtra, Chhattisgarh, M.P. and U.P. (East)

I am constrained to invite your kind attention towards non receipt of Union subscription (CHQ Quota) of our Union

While pursuing the matter with Circle Secretary, it has come to notice that subscription is being deducted from the members but the same is not remitted to either of the recipients.

I therefore, request to kindly look into the matter and issue necessary instructions to the concerned officers to clear the pending dues and regularize the remittance without further delay.

Sub: Regularization/Pay fixation of TTAs officiating as JTOs under rule 35.

Dated 23/04/2015 to GM Establishment, BSNL, CO, & Copy to Director HRD, BSNL, and GM SR, BSNL, New Delhi

About 1200 TTAs of BSNL are officiating as JTOs after clearing screening and training for the last 10 years. This long standing issue has been repeatedly represented by the unions for their regularization. Despite repeated assurances neither they are regularized nor is their pay fixed on the JTO scale except Kerala Circle. These unfortunate officials are working as JTOs with the TTA pay scales. It was assured by administration that once the JTO recruitment rule is revised these officials will be absorbed and appointed as regular JTOs. However even after notification of revised RR of JTOs no action is taken to regularize these officials and these sections of employees are totally disappointed.

Once again I would like to bring to your notice that Hon. CAT Ernakulam vide pet. No. TA84/2009 CAT/ Kerala has already directed the BSNL to regularize these officials and the CGM Kerala circle has upgraded their pay & allowances at par with regular JTOs. However the regularization is still pending for them also. It is requested that on the basis of CAT judgment all the TTAs who are officiating as JTO shall be given the financial benefits and they may also be regularized without any further delay.

Sub: Regarding the move of regularizing the TTAs Officiating as JTOs on the Association Dated 23-04-2015 to GM Establishment, BSNL, CO, & Copy to Director HRD, BSNL, and GM SR, BSNL, New Delhi

It is learnt that, on basis of a court case filed by one of the executive officers Association, Hon. Court has given a verdict that, the TTAs Officiating as JTOs and members of that particular Association shall be regularized and pay fixation benefits also be paid to them from the date of officiating. My members of some circles were approached by the agents of this Association to enroll them as members of the Executive Offices Association to enable them to get the arrears of fixation benefits. In view of the above developments I would like to request you to examine this aspect considering the following points.

1. The TTAs Officiating as JTOs under rule 35 are non executive employees of the BSNL and they belong to the gradation list of TTAs of their SSA.
2. All these officiating JTOs were included in the voters list of non executive employees and permitted to vote only for non executive unions.
3. According to standing instructions and recognition rules the BSNL Executive Officers Associations are suppose to enroll only Executives of the BSNL violating these rules if they enroll any non executive as member/ office bearers they are liable to loss their registration/ facilities.

4. In view of the above none of the TTAs officiating under rule 35 are eligible to become member of any executive Association and as such if any amount of pay fixation is paid to them, it tantamount to defrauding of BSNL finance.

These facts may please be brought to the knowledge of field units before they commit any irregularity.

**Sub: - Non receipt of Union Subscription CHQ Quota by NUBSNLW (FNTO) New Delhi-reg.
No NU/CHQ/Gen/41 dated 14-05-2015 to All Circle/District Secretaries**

It is to inform you that the CHQ is not receiving the CHQ Quota of Subscription from the many Circles, SSAs.

The new amended CHQ quota is not receiving from many SSA/Circles. I request to all the Circle/District Secretaries to insist the Management to recover and remit the CHQ quota directly to the CHQ A/c and you are requested to inform the same by SMS every month how much amount has been sent to CHQ for Cross Verification with Delhi Bank A/c.

It is also come to notice of the undersigned many of the District Secretaries are not refunding the Branch Quota to Branch Secretaries even after they are receiving the SSA/Branch amount Rs. 10/- (which includes District Rs.5/- Branch Rs.5/-) Therefore you are instructed to refund the Branch quota to Branch Secretaries regularly and Circle Secretaries are requested to pursue the same

BSNL Orders

GOI Ministry of Personnel, P.G. & Pensions, Department of Pension & Pensioners' Welfare

Subject: - Enrolment of Aadhaar number and its seeding in pension records of all pensioners and family pensioners-regarding.

No. 1/19/2014-P&PW (E) DATED 31ST March-2015.

In November, 2014, the Prime Minister has launched an Aadhaar-based biometric verification system "Jeevan Pramaan" to enable pensioners to submit a digital Life Certificate on-line. This is an important step in realizing the vision of Digital India. This facility has been provided in addition to the other existing methods of submitting Life Certificate.

2. "Jeevan Pramaan" aims at sparing the pensioners and family pensioners the trouble of visiting bank or any other pension disbursing agency for submission of Life Certificates. It is possible to submit the Life Certificate from personal computers and laptop or by visiting a conveniently located Common Service Centre. Further, banks by linking Aadhaar number with bank accounts and PPO numbers will ensure authenticity of pension and other payments.

3. All the pensioners/family pensioners are, therefore, advised to get themselves and their family members registered for Aadhaar and furnish this information to the Pension Disbursing Authority. This exercise may be completed at an early date so as to avoid inconvenience at the time of submission of Life Certificate in November, 2015.

Subject: - Clarification for reimbursement of dietary supplements under BSNLMRS

No. BSNL/Admn./15-6/14 dated 17-04-2015 to All CGMs, BSNL, Circles, PGM (BW)/ PGM (Electrical) BSNL C.O. and IFA all BSNL Circles

Clarifications were sought regarding reimbursement of cost of dietary supplements etc. under outdoor medical expenditure. Competent Authority has decided that reimbursement of all dietary supplements including inadmissible foods, tonic, toiletries and medicines as restricted in the CGHS/CS (MA) Rules from time to time shall also be restricted under BSNLMRS. It is also decided that Reimbursement of treatments undertaken from paramedical staff should be on the advice of the qualified register medical practitioner for the purpose.

The directions shall be followed accordingly.

Subject: - BSNLMRS-Amendments/Clarifications regarding.
Ref: Office Order No. BSNL/Admn.I/1 (I) dated 3rd June 2004.

No. BSNL/Admn.I/1 dated 17-04-2015 to All CGMs, BSNL, PS to CMD, BSNL, PPS to all Directors of BSNL Board, All Sr. GMs/ GMs/CS &Sr. GM (Legal) BSNL C.O.

As per the Office Order referred above, Circle heads are empowered to waive the out door ceiling in deserving cases of notified chronic diseases. It is further clarified that in case of employees working in Corporate Office, ED (Finance) has been empowered to approve the cases as per the guidelines issued from time to time.

This issues with the approval of the Competent Authority.

Subject: - LICE for TTA under 50% quota for recruitment year 2014 to be held on 7-6-2015
Clarification of representation reg.

No. 37-1/2015-Rectt-IV dated 7th May, 2015 to CGM, BSNL, A. P. Circle.

I am directed to refer to your letter No. TA/RE/22-10/LICE TTA RY-2014/27 dated 25-04-2015 on the subject cited above and to say that, the case relating to Examination Centre has been examined at this end and it has been decided by the competent authority to allow one additional centre at Vijayawada as a special case. No precedence of this should be cited in future as this is being extended as one time measure.

ANUPAM SHRIVASTAVA
Chairman & Managing Director

No.CMD/BSNL/2015-L-3398
May 7, 2015

Dear Shri

Before the onset of Monsoon, which is likely to hit different parts of our country from June onwards, first in the southern circles of BSNL and steadily moving to other parts in the following months, it is time that we get ourselves prepared to minimize its impact on BSNL landline services- **'A stitch in time saves nine.'**

It has been our experience that our landline services take severe brunt which can be minimized if circles take mandatory precautionary measures well in time. Many circles are face wrath from major rivers and their tributaries, while they carry high level of discharge during monsoon. Underground cables and telecom installations at low-laying areas face severe impact during monsoon.

Although Network Operations (CFA) unit will be issuing instructions regarding necessary steps to be taken before or during the monsoon, I am sure circles also have enough experience to tackle monsoon related challenges and will not only try to minimize its negative financial impact but will also provide uninterrupted telecom services to our customers. It is also requested that you may personally measures adopted before monsoon sets in your circle and also during to minimize its negative impact on our services and revenue.

GENERAL NEWS

16-03-2015-Forum of BSNL Non Executive Unions Convener Shri K. Jayaprakash GS NUBSNLW (FNTO) Chairman Shri S. P. Sharma GS BSNL WRU, Shri Zile Singh GS BSNL Staff Union, Shri Revathi Prasad AGS BSNL ATM, Shri Ram Kishan GS BT UBSNL were met CMD BSNL Shri Anupam Srivastva submitted a Memorandum on pending issues pertaining to BSNL liability and Staff matters and also discussed on some issues i.e. Payment of Bonus, Removal of Stagnation in the scale of RM and Group D etc, change of Designation and Stop harassment on non recognized union members by way of issuing irregular transfers by the local Administration. CMD responded positively

On 6-4-2015 The Forum of BSNL Non-Executive Unions held at 11.00 hrs at D-1 Quarter BSNLWRU Union Office under the Chairmanship of Shri S. P. Sharma, G.S.BSNLWRU and Convener Shri K. Jayaprakash G.S.NUBSNLW (FNTO).

The following General Secretaries/office bearers are attended the Meeting. S/Shri Zile Singh, G.S. BSNL Staff Union, A.D.Patil, G.S.AIBCTES, R. Gunasekaran G. S. BSNLDEU, Ram Kishan Ram G.S. BTUBSNL, Satya Dev Sharma, G.S. BSNLATM, N. D. Ram, G.S.SEWABSNL, Sunil Gautam, DY.

G.S. SNATTA, Hari Singh, Addl Secy Genl BT UBSNL, Mohinder Singh, C.S. NTR NUBSNLW (FNTO), A. K. Trivedi BSNLWRU, S. M. Shende, AIBCTES, Rewati Prasad, AGS BSNLATM, R.S.Bisht, ACS,BSNLSU, Devendra Kumar Dandge, Vice President AIBCTES and R.S.Yadav, Vice President BSNLATM.

FORUM AIMS

1. Forum of BSNL Non-Executive Unions is formed to strengthen the BSNL as well as to safe guards the Workers interest.
2. Forum of BSNL Non-Executive Unions will protect the Non-recognized Unions members from the harassment of Recognized Unions,

Resolutions

1. Submission of Memorandum to CMD & MOC on pending demands.
2. Agitation programme on 10th June Wearing of Black Badge & on 9th July Lunch Hour Demonstration at all levels.
3. To form the Circle Level Non-Executive Forums.

List of Agitational Demands

1. Merger of 50% IDA with basic pay.
2. Change of Designations to all Cadres.
3. Abolish the Point system in Compassionate Ground appointments.
4. Restoration of Bonus (as per DP guidelines), LTC & Medical Allowance without vouchers.
5. Remove stagnation in grade of RMs and Group D officials and other Cadres.
6. Minimum Trade Union facilities to all Non-recognized Unions including accommodation.
7. To extend superannuation benefits to directly recruited employees as per PE guidelines.
8. Remove pay discrepancies between Pre & Post 1-1-2007 Recruittees.
9. Evolve new work norms for all non-executive cadres based on new technology/ new services/etc.
10. Scrap the Secret agreement between the BSNL & Reliance GIO Info Com Ltd for Erecting Towers.
11. Reject M/s Deloittee Consultant recommendations.

8-4-2015 General Secretary along with Shri M R Vashisht and Shri B C Pathak Financial Secretary are attended Bihar Circle Conference at Patna on 8th April & 9th April-2015.

8-4-2015 on 8th evening open session held CGM Bihar, PGM & GM (HR) and GS NFTEBSNL Shri C Singh. Our GS Shri K Jayaprakash, Shri M R Vashisht and Shri B C Pathak and also other union Circle Secretaries are addressed the meeting, more than 1000 members attended the conference.

28-4-2015 S/Shri T. K. Roy, Vice President, B. C. Pathak, Financial Secretary along with A. K. Maity, D/S (Civil), and S. Das, D/S (Elect) West Bengal Circle and M. R. Vashisht, Patron attended the meeting with Pr. GM (Civil) Corporate Office New Delhi where Pay anomaly due to wrong interpretation of NEPP to merged cadres of Civil Wing is settled, other staff matters related with Civil wing discussed.

29-4-2015: General Secretary attended District Working Committee of Ongole SSA of A. P. Circle and retirement function of Shri Vijay Kumar, D/S Ongole on 30th April-2015.

01.5.2015: At 11.00 AM MAY Day Celebration and founda tion of stone opening function held at K.K. Nagar Telephone exchange. Our National Flag Hoisted by our General secretary Shri K. Jayaprakash and culvert opened by Shri S. Lingamurthy, Joint General secretary and Circle Secretary Chennai Telephones, Presided by Shri. A. Gangadharan, Joint Circle Secretary, welcome address by Shri S. Parthasarathy, Divisional Secretary and V. Baskar, Director- GTECS, R. Chandrasekaran, Circle President, R. Thirusangu, All India Organizing Secretary/Deputy Circle Secretary Chennai Telephones, A. Krishnamurthy, Circle Treasurer and Circle office bearers District, Divisional, Branch office bearers and more than 200 Members participated in the MAY Day Celebration and culvert opening.

1-5-2015 at 5-00PM General Secretary Attended the Forum of BSNL Unions & Associations Meeting with Secretary DOT at Sanchar Bhawan along with other Unions General Secretaries.

A Brief Report of the Secretary DOT's Meeting with the Forum of BSNL Unions/Associations held on 1st May 2015 on the 21-22 April strike issues

1. Financial Assistance from Government and implementation of assurances given at the time of Corporatisation of BSNL

The Forum leaders pointed out that at the time of Corporatisation, the then Communications Minister Shri Ram Vilas Paswan, had assured full support for the new entity and orders were issued to financially

assist BSNL through payment of ADC, Reimbursement of Licence Fee and also liberal subsidy from the USO Fund. Within a few years, all these have been discontinued creating a heavy financial burden of the BSNL resulting in loss for the last five years. The Forum representatives demanded that all these assurances be implemented/ restored.

The amount of Rs. 1,250 crore recommended from the USOF in lieu of ADC for 2012-13 is not yet paid to BSNL. It needs to be paid urgently and such allotments should be made for next years also. BSNL is having a loss of about Rs.10,000 crore yearly for providing rural connections etc. as per the universal service policy of the government, which should be fully compensated by the Government.

Further, the Forum demanded that refund of charges for the BWA spectrum surrendered by BSNL coming to about Rs. 6,700 crore be paid without any further delay.

BSNL is eligible for refund of Income Tax paid, considering its payment to DOT on various counts. This may come to about Rs. 7,000 crore. This should be refunded.

By making payment of pension contribution on the basis of the maximum of the pay scale, BSNL was compelled to pay about Rs. 2,400 crore extra, which may be refunded. The government order on payment of pension contribution on the actual basic pay should be implemented in the case of BSNL.

The salary of the employees in the TERM CELL, which is part of DOT, is being paid by BSNL, which should be repaid to BSNL.

Further for immediate purchase of urgently required equipments, the DOT may give a soft loan of about Rs.10,000 crore to BSNL.

The Secretary DOT stated that the amount in lieu of ADC from USOF is given as per recommendations of TRAI and DOT will do accordingly in future also. Process for payment of Rs. 1,250 crore allotted has started and will be paid early.

The refund of charges of BWA Spectrum is being considered. The reconciliation for the refund of the Income Tax paid has started and will be finalised soon. The issue of payment of pension contribution on the basis of the actual pay will be taken up with the government. The question of repayment of payment made to TERM CELL on salary etc. also will be considered. With regard to Soft Loan of Rs. 10,000 crore, Secretary DOT stated that BSNL can take loan from banks.

He further stated that the government has to provide level playing field to all operators to which the Forum leaders pointed out that in fact the private players are being favoured as in the case of giving earlier licence for mobile services.

2. Revision of Pension of BSNL Retirees and orders for 78.2% IDA Pension fixation for pre-2007 and post 2007 retirees up to June 2013:

The Forum leaders expressed strong resentment at the undue delay in issue of orders on 78.2% IDA Pension fixation for the BSNL retirees up to June 2013. Those who retired after June 2013 have already received the same. The pensioners are put too much loss in their pension. Already it had been delayed for years and early orders are required. They also demanded that Pension Revision should be made whenever there is a wage/pay revision for employees. They also demanded that the condition of 60%-40% condition on payment of pension is unjustified and should be done away with.

The Secretary DOT agreed to take up the matter of Pension revision with the government. He assured that the Cabinet Note of 78.2% is being prepared and will be finalised soon. With regard to removal of 60% :40% condition on pension payment, the earlier DOT orders mentioned by the Forum will be examined.

3. No Merger of BSNL and MTNL:

The Forum demanded that before any merger decision is taken, the liabilities of MTNL to the extent of Rs. 20,000 crore has to be waived, the disinvested shares to be purchased back and HR issues settled. Secretary DOT told that no decision has been taken and the concerns raised by the Forum will be attended to before any decision is taken.

4. Filling up of Posts of Directors in BSNL.

To the demand of the Forum for filling up posts of Directors in BSNL, Secretary DOT stated that government is taking action in the matter.

5. Transfer of all assets to BSNL

Forum demanded that all the assets of BSNL should transferred to it without delay. Further, the representatives stated that many BSNL buildings are being taken by CCA etc arbitrarily. This should be stopped.

DOT stated that the demarcation between the DOP and DOT are still pending in some places. This has to be identified. The transfer of assets to BSNL is being examined.

6. BSNL Service to be mandatory to Central/State governments and PSUs

The demand of the Forum for making that the BSNL services should be made mandatory for the governments etc. is not accepted. There are a lot of complaints about BSNL services and in this situation, the government will not accept any such proposal. The Forum leaders explained the reasons for the present position of inefficiency and intimated that suggestions for improvement of the same have been made by them.

Other issues like 30% of superannuation benefits to BSNL recruited officials, reduced pay scales etc. were raised, but the Secretary DOT stated that these are in the domain of the BSNL.

The meeting ended at about 19.00 hours, after vote of thanks to the Chair and to all. The Convener, Forum proposed that such meetings should be held in future also to sort out pending issues.

05-05-2015: General Secretary attended a meeting at Museerabad, Hyderabad in the memory of 9th Anniversary of Late Com. K. Sambaiah Ex Circle Secretary of A. P. Circle. Com. Ch. Venkateswarlu Circle Secretary of A. P. Circle, B. Narsingrao , M. Krisnamurthy, R. K. Prasad, M. Mohan Das were addressed the gathering.

12-05-2015: JAC Meeting. The following decisions are taken.

1. As regards the issues contained in the 30 point charter of demands of the Non-Executives, conciliation meeting were conducted by the RLC. In the matter of stagnation, the RLC has directed the BSNL Management in conciliation meeting held on 06-05-2015 to settle the issue, by holding discussion with the JAC. The Management has accepted. The convener informed that he had also sought the intervention of the new CMD BSNL on the pending issues of the Non-Executives. The CMD BSNL has agreed to meet the JAC leaders and a meeting is expected to be held in this month.

2. On the issue of PLI, the meeting appreciated the progress made so far, through discussion in the PLI Committee. Management has agreed to the demand of the JAC that PLI should be based on the productivity of the Company and not on the profitability. Further, it has also been agreed that PLI will not be based on the performance Management System (PMS). A Number of other improvements have also been made. After reviewing, the meeting decided that the Staff Side representatives in the PLI Committee should proceed finalise the new PLI formula at the earliest, by ensuring payment of a minimum PLI.

3. As regards change of designations, the meeting decided that the designation of □Superintendent□ should be given at least to those Sr.TOAs who are placed in the NE-10 pay scale and above. In respect of Sr.TOAs placed up to NE-9 pay scale, an appropriate designation should be finalized. In respect of TTAs, the Junior Engineer designation should be settled.

4. On the issue of the next wage revision of the Non-Executives w.e.f.01-01-2017, the meeting decided that the JAC should insist upon the Management to start the negotiation process immediately.

5. The meeting also decided that the Management should immediately discuss the recommendations of the Deloittee Committee with the Staff Side, as had already been assured by the CMD BSNL in the meeting held on 17-04-2015 with the Forum leaders.

List of Newly Elected Office Bearers

Bihar	President	Secretary	Treasurer
Bihar Circle Patna S/Sri	Umesh Mishra	R. P. Sinha	Lakshmi Narain Prasad
Patna Branch	Giriwar Rai	Reban Kumar Mandal	Chandra Sekhar Prasad
Patna Branch	Birendra Kumar	Raj Kumar Sinha	Smt. Asha Rani-I
Patna District	Brij Bihari Ram	Ramanand Anand	Bhagirath Prasad
T. F. Jabalpur	Rikesh Sharma	Rattanlal Pillai	Sant Lal Parte

रोजी रोटी बचाने के लिए हड़ताल

अपनी मांगों के समर्थन में घाटे में चल रही महत्वपूर्ण कम्पनी के पुनरुत्थान के लिए भारत संचार निगम लिमिटेड के लगभग दो लाख कर्मचारियों ने 21 और 22 अप्रैल 2015 को देशभर में हड़ताल की। पूरे बी एस एन एल के वायर एंड वायरलेस सेक्शनों को समेटा जा रहा है। बी एस एन एल को बचाने के लिए यूनियनों और एसोसिएशनों के फोरम ने हड़ताल का आह्वान किया था। एन यू बी एस एन एल डब्ल्यू एफ एन टी ओ सहित अनेक यूनियनों ने हड़ताल का समर्थन किया साथ ही बी एस एन एल कर्मचारियों ने हड़ताल को सफल बनाने के लिए बहुत ही उत्साह के साथ कार्यक्रम में भाग लेकर इसे सफल बनाया। कई सर्किलों में पूर्णतः हड़ताल और अन्य सर्किलों में हड़ताल के मिलेजुले परिणाम प्राप्त हुए हैं।

हड़ताल की मुख्य मांगें बी एस एन एल की वाणिज्यिक सक्षमता इसकी आंतरिक वित्तीय स्थिति को मजबूत करने और इस सार्वजनिक क्षेत्र के उपक्रम में केन्द्रीय सरकार का समर्थन और सहायता में अकर्मण्यता को अभिदर्शित करने से संबंधित थी। हड़ताल में कर्मचारियों के किसी प्रकार के आर्थिक लाभ सम्मिलित न करने से साधारणतः ऐसी स्थिति में कर्मचारी हड़ताल में भाग लेने या कर्मचारियों को एकजुट होने पर प्रतिबंध लगा सकते थे और इस प्रकार के कार्यक्रम को आयोजित करना बड़ा मुश्किल था। बहरहाल यह हड़ताल अपने आप में भिन्न और अद्वितीय थी। क्योंकि अनेक कर्मचारियों ने अपने कार्यालयों पर ताला लगा कर हड़ताल में भाग लिया। यूनियनों, सहयोगियों और कर्मचारियों की एकजुटता और अपील ने इस हड़ताल में 'बी एस एन एल और उनकी रोजी रोटी को बचाओ' ने काफी प्रभावित किया।

लगातार हड़ताल और प्रदर्शन करने से कंपनी कभी भी ऊंचा नहीं उठ सकती है क्योंकि इससे व्यापार प्रभावित होगा और ग्राहक आधारित कंपनी को प्रतिद्वंदी कम्पनियों को स्थानांतरित किया जा सकता है। इसके साथ ही कुछ समय से नेतृत्व कर रही यूनियन कर्मचारियों की लम्बित मांगों पर बचकाना भूमिका निभा रही हैं और प्रबंधन के साथ अपनी गुप्त मंत्रणा के लिए इन्होंने हड़ताल का सहारा लिया। हर हड़ताल में अधिकारी यूनियनों ने कर्मचारियों के बहाने कई अनुचित लाभ प्राप्त किए। इन कारणों से एन यू बी एस एन एल डब्ल्यू एफ एन टी ओ ने प्रतिनिधित्व यूनियनों द्वारा घोषित पूर्व की हड़तालों में भाग लेने के लिए अपनी इच्छा जाहिर नहीं की यहाँ तक की प्रतिनिधित्व यूनियन डी ओ टी अधिकारियों के साथ बैठक करने के लिए प्रबंधन को प्रभावित न कर सकी क्योंकि अधिकतर मांगें डी ओ टी भारत सरकार के अंतर्गत हैं। यह खुला सत्य है कि जब एफ एन टी ओ राष्ट्रीय परिषद में था तो हड़ताल के मुद्दों को सुलझाने के लिए इन्होंने डी ओ टी के शीर्ष अधिकारियों यहाँ तक कि माननीय संचार मंत्री के साथ तब संयुक्त बैठकें आयोजित की थी। तथापि आज की महत्वपूर्ण मांग बी एस एन एल को बचाने की है और इस मांग के प्रति एकजुटता दिखाने के लिए बी एस एन एल के कर्मचारी प्रशंसा के पात्र हैं।

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