

No. 03-03/2021-SCT
Government of India
Ministry of Communications
Department of Telecommunications
[SCT Section]

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Room No.-415, Sanchar Bhawan
New Delhi, 27-01-2022

To:

The Chairman & Managing Director,
Bharat Sanchar Nigam Limited.

Subject: Parliament Committee on the Welfare of Scheduled Castes and Scheduled Tribes- "Study of atrocity cases against Scheduled Castes and Scheduled Tribes with respect to implementation of the Prevention of Atrocities Act, 1989" regarding release of retirement benefits to those SC/ST employees whose caste certificate is pending verification.

Sir,

In continuation to this department's letter of even number dated 27.12.2021, I am directed to forward herewith a copy of representation dated 31.12.2021 from General Secretary, National Union of BSNL Workers [FNTO] on the captioned subject for examination of the issues as contained therein and to furnish comments in the matter directly to the representationist under intimation to this department.

Encl.: As above

Yours' faithfully,



[Kanaso T K]

Under Secretary to the Govt. of India
kanaso.tk@gov.in
Tel: 2371 1239

Copy for n/a to:

GM[SCT] & LO, BSNL Corporate Office

Copy for information to:

General Secretary, National Union of BSNL Workers [FNTO]
CHQ T-16 Atul grove Road, New Delhi- 110 001
[fntochqnewdelhi@gmail.com/ jayaprakashgfnfo@gmail.com]

NATIONAL UNION OF BSNL WORKERS (FNTO)



(Regd. No. 4897)

CHQ T-16, Atul Grove Road, New Delhi-110001, Phone/Fax : 011-23358891

Mobile 09968854636 E-mail : Intochqnewdelhi@gmail.com, jayaprakashgnto@gmail.com
(camp Office at Hyderabad - 094400 75366)K. Jaya Prakasah
General Secretary

NU/BSNLW/CHQ/TN

31.12.2021

To

Sri.P.K.Purwar,
CMD, BSNL,
New Delhi - 110 001.Sri.K.Rajaraman, IAS
Secretary, DOT,
New Delhi - 110 001.

Respected Sir,

Sub : Parliament Committee on the Welfare of Scheduled Castes and Scheduled Tribes - "Study of atrocity cases against Scheduled Castes and Scheduled Tribes with respect to implementation of the Prevention of Atrocities Act, 1989" regarding release of retirement benefits to those SC/ST employees whose caste certificate is pending verification.

Ref : Ninth Report on Ministry of Personnel, PG & Pensions presented to Lok Sabha and Rajya Sabha on 13.12.2021.

In continuation of this union's letter of even number dated 18.12.2021 on the above subject, I am enclosing a copy of the Dept. of Posts letter No :26-05/2019/PA(PEA)/ 2005-51 dated 09.12.2021 addressed to All Heads of Postal Circles for implementation of the directions of the Dept. of Pension & PW dated 30.11.2021. But no such instructions or directions are appears to have been given to All Heads of Telecom Circle / BSNL units either by the DOT or by the BSNL Corporate Office, which is also comes under the same Ministry of Communication & IT. This is a sorry state of affairs.

This union therefore request the Secretary, DOT and the CMD BSNL to cause issue of similar instructions to All its units to follow the instructions of the Dept. of Pen & PW cited above and all other similar instructions issued from time to time by various departments of Govt. of India on this subject to stop harassment of ST Community employees as per the whims and fancies of the BSNL Appointing Authorities.

In fact that they should be taken to task either for not verifying the community certificates before the appointment or immediately thereafter or for making entries in

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SO(SCT)

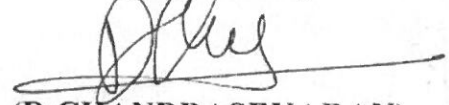
the service books of such employees, the result of the verification already done as per the standing orders on this subject.

We hope that the needful will be done by the Secretary, DOT and the CMD, BSNL without further delay to stop harassment of ST Community employees by withholding their retirement benefits including Ex-Gratia to the BSNL-VRS Retirees from 31.01.2020.

Thanking you,

With regards,

Yours sincerely



(D.CHANDRASEKARAN)

General Secretary (Offg.)

Copy to

- 1) The CGM, BSNL, T.N. Circle, Chennai-6.
- 2) The GS, BDPA(I), CHQ at Ahmedabad.
- 3) The Circle Secretary, BDPA(I), T.N. Circle.
- 4) The Chairperson, Parliamentary Committee on the Welfare of SC/STs, Lok Sabha Secretariat, New Delhi-1.
- 5) Sri.A.Raja, MP and the Member of the above committee for information.

No.26-05/2019/PA (PEA)/2005-51
GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATIONS & IT
DEPARTMENT OF POSTS
P. A. WING : PEA BRANCH
DAK BHAVAN : SANSAD MARG NEW DELHI-110 001

Dated 9.12.2021

To

All Chief Postmasters General
All the General Managers (Finance), Postal,
All the Directors of Accounts (Postal)

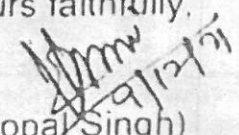
Sub:- Non payment/Delay in payment of retirement benefits on account of delay in verification of caste certificate in respect of retiring employees-regarding

Sir/Madam,

Kindly find enclosed herewith a copy of letter No 38/09(2)/2020-P&PW (A)(6721) dated 30.11.2021 received from DoP&PW regarding the above mentioned subject. You are requested to follow the instructions issued vide this letter in letter and spirit.

Encl:- As above.

Yours faithfully,


(Gopal Singh)
Accounts Officer

DDG (Estt.)
Dy. No. 1679
Date 21/12/2021

Mem. No. (P)
Dy. No. 2612
Date 07/12/21

Copy (Post)
J. No. 5654-G
Date 06/12/2021

फा. न. 38/09(02)/2020-P&PW (A) (6721)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट, नई दिल्ली Khan Market, New Delhi-110 003
दिनांक Dated: 30.11.2021

कार्यालय ज्ञापन/Office Memorandum

Subject: Non-payment/Delay in payment of retirement benefits on account of delay in verification of caste certificate in respect of retiring employees - Regarding

The undersigned is directed to say that instructions/ orders have been issued by Department of Personnel and Training (DoPT) from time to time for timely initiation/completion of verification of caste certificate of the employees. In spite of these instructions, completion of verification of caste certificate is inordinately delayed and, in many cases, the verification is not completed even till the retirement of the employee and pensionary/retirement benefits of such employees are not released till the completion of verification of caste certificate.

2. This issue has also been raised before the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes and the Committee has taken a serious note of the same. The Committee has directed to sensitize the concerned Ministries/ Departments/ organizations about the need for timely completion of verification of caste certificate and also for timely release of pensionary benefits to the employees in respect of whom verification of caste certificate is delayed due to administrative reasons or lapse.

3. The matter has been examined in this Department. In accordance with Rule 9 and Rule 69 of the Central Civil Services (Pension) Rules, 1972, a provisional pension may be sanctioned to an employee against whom any departmental or judicial proceedings are pending at the time of retirement. In that case, no gratuity shall be paid till the conclusion of the departmental or judicial proceedings and issue of final orders thereon. **The Central Civil Services (Pension) Rules, 1972 or instructions/guidelines issued by this Department, however, do not provide for withholding of the retirement benefits under any other circumstances, including on account of pending verification of caste status of the employee.**

4. All the Ministries/Departments are, therefore, advised to ensure that the verification of caste certificate of employees is completed expeditiously and, in

REGISTRAR (CIS UNIT)
C-2014
C.I. No./Dy. No.
Date 06/12/21
DO (Posts Services)

URGENT
PI. circulate immediately
thru whatsapp too
07/12/21
Director General

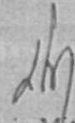
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any case, well before the date of their superannuation, in accordance with the instructions issued by the Department of Personnel & Training. **Unless departmental or judicial proceedings are pending against a retiring employee, the pensionary/ retirement benefits of the retiring employee should not be withheld or delayed on the ground of pendency of verification of caste certificate.**

5. All the Ministries/Departments are also advised to bring these instructions to the notice of the attached/ subordinate offices under their administrative control for strict compliance.

6. All the Ministries/ Departments are directed to submit a quarterly report on number of employees whose pensionary benefits has been withheld due to reason other than pending administrative or judicial proceedings and the reasons thereof.


(Ruchir Mittal)
Director

सेवा में,

The Secretaries of all Ministries / Departments of Government of India

