ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2017/45

16.11.2018

APPEAL

To

Com. K.Jaya Prakash, General Secretary, NUBSNLW (FNTO), T-16, Atul Grove Road, New Delhi – 110 001

Comrade,

Sub: - Appealing to join the Indefinite strike w.e.f. 03.12.2018 - reg.

We wish to earnestly make the following appeal to your organisation.

The All Unions and Associations of BSNL (AUAB) has decided to organise an indefinite strike from 03.12.2018, on the following issues:-

- (1) Implementation of 3rd Pay Revision with 15% fitment.
- (2) Allotment of 4G spectrum to BSNL, as per the proposals submitted by the BSNL Management.
- (3) Revision of pension to BSNL retirees w.e.f. 01.01.2017.
- (4) Payment of pension contribution by BSNL as per government rule.
- (5) Settlement of the left out issues of 2nd Pay Revision Committee.

You are aware that in the meeting held with the representatives of the AUAB on 24.02.2018, the Hon'ble Minister of State for Communications gave assurance that a Cabinet Note would be taken for the consideration of the Union Cabinet, to get exemption from the Affordability Clause of the 3rd PRC, for settling 3rd Pay Revision to BSNL employees. On allotment of 4G spectrum to BSNL, the Hon'ble Minister of State for Communications assured that it would be done soon, and on the issue of payment of pension contribution by BSNL, he assured that government rule would be made applicable to BSNL also. Further, the Hon'ble MoS(C) favourably responded to the demand of pension revision to BSNL retirees.

However, it is extremely disturbing to note that, even after the lapse of eight months, none of the assurances given by the Hon'ble MoS(C) has been implemented. So far as the settlement of the 3rd Pay Revision is concerned, you will agree that it is a "now or never" situation, since the Parliament elections are fast approaching.

<u>Under these</u> circumstances, on 06.11.2018, the DoT has issued a letter to the CMD BSNL, wherein virtually our demands on 3rd Pay Revision, allotment of 4G spectrum and implementation of government rule for payment of pension contribution have been rejected.

The Non-Executives and Executives have already conducted various agitational programmes, like demonstrations, dharna, relay hunger strike and even two token strikes. However, our issues are far from settled. You will agree that time is running out for us to settle the 3rd Pay Revision. Besides, BSNL's future will be doomed, if it is not allotted with 4G spectrum immediately, whereby it can roll-out it's 4G service.

Under the above mentioned circumstances, the AUAB has unavoidably decided to call on the employees to go on an indefinite strike w.e.f. 03.12.2018. In the AUAB meeting held on 14.11.2018, it has been resolved to make an earnest appeal to your organisation for joining the indefinite strike. Hence, we call upon you to kindly direct your members to join the indefinite strike.

Thanking you,
Yours fraternally,

Shri Chandeshwar Singh Chairman, AUAB. Com. P. Abhimanyu Convenor, AUAB.