Corporate Office Establishment-IV Section

Bharat Sanchar Nigam Limited

(A Government of India Enterprise) 5th flr. Bharat Sanchar Bhawan Janpath, NEW DELHI-110001

Website: www.bsnl.co.in

No.5-31/2001-Pers-IV

Dated: May 20th, 2016

To.

All Heads of Telecom Circles, All Heads of Other Administrative Units. Bharat Sanchar Nigam Limited,

Subject: Extension of benefits of pay protection to the Internal officials selected against DR-JTO quota who have applied through proper channel-reg.

This office is in receipt of various CPGRAMS regarding pay protection of TTAs selected as DR-JTO under Direct Recruitment quota (2007 Batch). These DR-JTOs in their representation have mentioned that their pay have been fixed at Rs. 19020/- i.e. at par with fresh outsider JTO candidates, while these DR-JTOs have already crossed the stage of Rs 19020/-.

Guidelines in this respect have already been issued vide letter dated 11.11.2014 and 23.06.2010. However, it is again reiterated that officials appointed as DR JTO (who were earlier working as TTA) are entitled for benefits of past service if otherwise admissible under rules meaning thereby that their pay in TTA grade will be protected and pay will be fixed in JTO grade accordingly. The pay in JTO grade will be fixed at a particular stage after giving pay protection in TTA grade or at the stage of Rs. 19020/- whichever is higher. Pay of these JTOs may therefore be fixed accordingly.

This issues with the approval of competent authority.

Asstt. General Manager (Estt.-IV) Tel.011-23734152 & Fax. 011-23725255