

# FORUM OF BSNL NON-EXECUTIVE UNIONS

T-16, ATUL GROVE ROAD, New Delhi-110001

Forum/non-executive

Dt.16-03-2015

To,

Shri Ravi Shankar Prasad  
Hon'ble Minister for Communications & I.T.  
Sanchar Bhawan, 20, Ashoka Road  
New Delhi-110001.

Respected Sir,

We have a great pleasure to extend our whole hearty congratulations to you on your assumption as Minister of Telecommunications & I.T. on behalf of Forum of BSNL Non-Executive Unions and also welcome you as head of Telecom family.

We are fully aware that you will be extremely busy in your new assignment. Even though we feel that it will be appropriate to bring in your kind notice some important issues faced by BSNL, a fully government owned company. Now a days, BSNL is facing serious crisis in its growth and providing better services to the people. We expect your full support which needs serious initiative to strengthen the BSNL and improve the services.

It is constrained to bring the following issues to your kind notice and your personal attention in the Interest .of BSNL as well as working class.

## 1.Honour of assurances given at the time of formation BSNLin 2000

When BSNL was form Oct, 2000,the then NDA Government assured that BSNL will be subsidize in order to provide services in rural areas on reduced rental. Assurance was also given to reimburse the Lincece Fee paid to Govt in fulfill the Govt. obligations in respect of providing Telecom Services in rural and remote areas. The funds were to be provided from USO fund to compensate the losses. But when UPA Govt came into power almost all the assurances were not fulfilled. Now we request to your honour that all the assurances given at the time of BSNL formation be honoured in true sense i.e. payment of ADC which was discontinued In July'2011 exemption of licence fee. Provision of USO funds etc.

## 2. Refund the interest on notional loan of Rs 7500 crore.

At the time of corporatization a notional loan of Rs 7500 crores was shown against BSNL on paper.BSNL is forced to pay interest @14.5%per annum on this notional Loan and so far BSNL has paid more than Rs 12000/- crore as interest alone.BSNL was ready to repay the entire amount when it was having cash reserve but that was not Permitted by the Govt.,This notional loan should be written off and whatever interest BSNL paid along with the notional loan returned may be refunded to BSNL.

## 3. Refund of Spectrum Charges paid by BSNL to Government.

More than Rs 18,500 crores have been paid by BSNL to the Government towards And BWA spectrum charges for providing pan india services .But at the same time the private companies are allowed to provide pan india services even with Licence In a few circles, the amount for which comes to less than one third of the spectrum Charges paid by BSNL. While BSNL was not allowed to bid in the auction. It was Arbitrarily for BSNL,was assured that the spectrum charges will be refunded for the Spectrum surrendered, it has not been paid so far.

It is requested that the entire amount paid by BSNL towards spectrum charges be refunded , It is also requested that considering the fact that BSNL is a fully state owned company, spectrum be allowed free.

## 4. Formation of new/subsidiary companies disintegrating BSNL be stopped.

The UPA Government formed another company called BBNL from BSNL providing Broadband services in the Panchayats etc. There is no need for a separate company as BSNL itself has been providing these services. It has also proposed formation of a Tower Company,by bifurcating BSNL.It is also understood that there is a proposal to form a Cable Company utilizing the huge cable/optical fibre cable infrastructure of BSNL. These will completely result In disintegration of BSNL and ruin its financial strength,which is at low ebb even now. These proposals my be dropped and BSNL be allowed to function without carving out new companies out of it.

## 5. Pension contribution on the basis of the actual pay instead of the maximum of the Pay scale.

At the time of corporatization in 2000, it was assured by the Government that the DOT employees who will be absorbed in BSNL will be paid pension by the Government since they were Government employees. Accordingly, pension contribution is being paid by BSNL to Government for all BSNL absorbed employees till retirement on the basis of the maximum of the IDA pay scale of the employee concerned. According to the Government orders, pension contribution is to be paid only on the basis of the

actual pay of the employee while on deputation etc. But BSNL is compelled to remit an extra huge amount since it is directed to pay the contribution on the maximum of pay-scale. This may be changed in to payment on the basis of the actual pay of the employee.

## 6. BSNL services to be made mandatory for Central/State/PSU establishments.

As in the case of air india. BSNL services should be made mandatory for all the establishments in Central/State Govt and their PSUs.

## 7. 78.2% IDA merger for the BSNL pensioners..

BSNL employees have been granted 78.2% IDA merger fixation notionally w.e.f. 01-01-2007 and actually from 10-06-2013,the date of which DOT issued orders for the same (DOT 64-01/2012-SU dated 10-06-2013). But the pensioners who retired before 10-06-2013 have not received the same in their pension , as separate orders are required ,which are yet to be issued. To settle the issue , the Presidential Directive issued by DOT has to be revised to extend the benefit of merger of 50% IDA with basic pay w.e.f. 01-01-2007, Effectively amounting to 78.2% for the purpose of fitment and pay fixation of actual basis .Instead of notional pay fixation keeping the arrear payment deferred as per agreement . This is pending long in DOT/Dept of expenditure without any decision , resulting in the deprival of the same to the BSNL pensioners. Favorable

decision may kindly be taken in the matter at the earliest which will be a great relief to these senior citizens.

## 8. Reject Deloitte consultant report.

## 9. Grant Bonus to all BSNL Workers

## 10. Remove stagnation in grade of RMs and Group D officials and other Cadres.

## 11. Stop victimization and harassment to the members of unrecognized unions.

## 12. Grant Trade Union facilities to all non-executive unions.

## 13. Restoration of payment of MRS without voucher on quarterly basis.

## 14. Restoration of All India LTC/Leave encashment.

## 15. To extend superannuation benefits to directly recruited employees as per PE guidelines.

## 16. Stop the process of formation of Tower Company.

## 17. Scrap the point system in respect of compassionate ground cases.

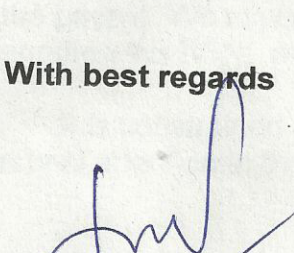
## 18. Change the designations of non-executive employees in BSNL.

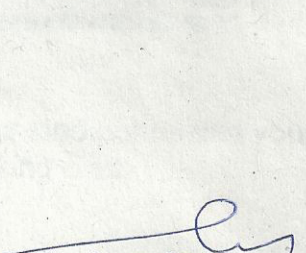
It is also to bring to your kind notice that the local administration is harassing non recognized union members by way of giving irregular transfers to satisfy the recognized unions.

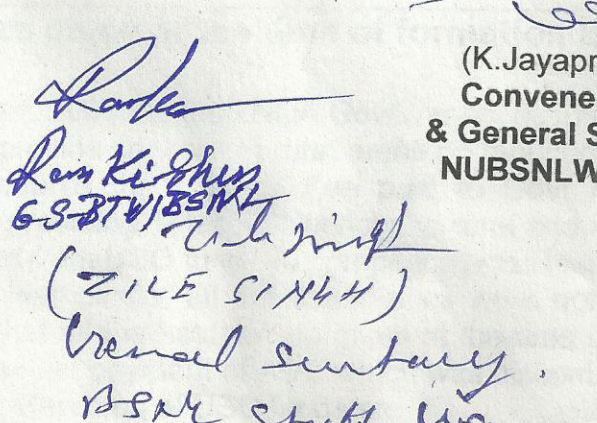
We therefore request your kind attention to issue necessary Instructions to the circles , they should be unbiased while issuing the Transfer orders.

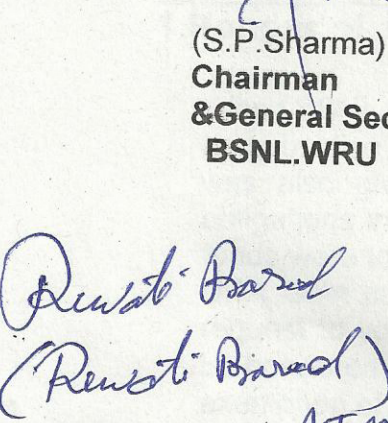
We once again request the to your goodself on behalf of Forum of BSNL Non-Executive Unions to go through the memorandum and do justice. It is also request you sir to conduct a meeting with us for detail discussions to the best interest of BSNL and Workers.

With best regards

  
(S.P.Sharma)  
Chairman  
&General Secretary  
BSNL.WRU

  
(K.Jayaprakash)  
Convener  
& General Secretary  
NUBSNLW (FNTO)

  
ZILE SINGH  
(ZILE SINGH)  
General Secretary,  
BSNL Staff Union.

  
(Anshu Bhardwaj)  
AGSR BSNL ATM